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PART III

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and Federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arizona:	
AR–1008	Aug. 9, 1974
Arkansas:	
AR–33	Aug. 30, 1974
Florida:	
AR–4056	Nov. 8, 1974
Georgia:	
AQ–4089	Mar. 15, 1974
AQ–4086	Mar. 8, 1974
AR–4037	Sept. 20, 1974
Illinois:	
AR–3057; AR–3058	Aug. 2, 1974
Kentucky:	
AR–4053; AR–4054; AR–4055.	Nov. 8, 1974
Mississippi:	
AR–4024	Aug. 30, 1974
AR–4041	Sept. 7, 1974
AR–4066	Dec. 20, 1974
North Carolina:	
AQ–4079	Feb. 22, 1974
AR–4044	Oct. 11, 1974
AR–4063	Dec. 6, 1974
Ohio:	
AR–3176	Dec. 13, 1974
South Carolina:	
AR–4008	July 19, 1974
AR–4025	Oct. 18, 1974
Tennessee:	
AQ–4094	Mar. 22, 1974
AQ–4114	May 10, 1974
AR–4021; AR–4022	Aug. 30, 1974
AR–4061; AR–4062	Dec. 6, 1974

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Arkansas:	
AP–356(AR75–4018)	Nov. 3, 1972
AQ–110(AR75–4019)	May 24, 1974
Georgia:	
AP–155(GA75–1008)	Feb. 9, 1974
AQ–4106(GA75–1005)	May 3, 1974
AR–2100(GA75–3008)	Dec. 27, 1974
Maryland:	
AR–3129(MD75–3008)	Do.
Massachusetts:	
AR–3129(MA75–2002); AR–3130(MA75–2003); AR–3131(MA75–2004); AR–3132(MA75–2005); AR–3133(MA75–2006); AR–3134(MA75–2007); AR–3135(MA75–2008); AR–3136(MA75–2009); AR–3137(MA75–2010); AR–3138(MA75–2011); AR–3139(MA75–2012); AR–3140(MA75–2013).	Aug. 30, 1974
Mississippi:	
AM–8264(MS75–1007)	June 30, 1972
New Mexico:	
AP–340(NM75–4014)	Sept. 22, 1974
North Carolina:	
AP–156(NC75–1002)	Feb. 16, 1973
AR–2100(NC75–3008)	Dec. 27, 1974
Oklahoma:	
AP–320(OK75–4015)	Sept. 1, 1972
AP–341(OK75–4016)	Sept. 22, 1972
AP–741(OK75–4017)	July 6, 1973
South Carolina:	
AQ–4065(SC75–1003)	Feb. 1, 1974
AR–2100(SC75–3008)	Dec. 27, 1974
AR–4059(SC75–1004)	Nov. 29, 1974
Tennessee:	
AR–4036(TN75–1006)	Sept. 13, 1974
Texas:	
AP–301(TX75–4011)	July 28, 1972
AP–347(TX75–4006)	Sept. 29, 1972
AP–352(TX75–4003)	Oct. 13, 1972
AR–16(TX75–4004)	Aug. 16, 1974
AR–39(TX75–4008); AR–40 (TX75–4007); AR–43 (TX75–4009); AR–44 (TX75–4005).	Sept. 20, 1974
AR–48(TX75–4012); AR–51 (TX75–4013).	Sept. 27, 1974
AR–70(TX75–4010)	Nov. 1, 1974
Virginia:	
AR–2100(VA75–3008)	Dec. 27, 1974
Washington, D.C.:	
AR–2100(DC75–3008)	Do.

Signed at Washington, D.C., this 10th day of January 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

DECISION #AR-1008 - Mod. #4
(39 FR 28773 - August 9, 1974)
Statewide, Arizona

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers (Tucson Area):					
Bricklayers; Stonemasons					
Zone A	$ 9.395	.60	.60		.06
Zone B	9.77	.60	.60		.06
Zone C	10.145	.60	.60		.06
Zone D	10.895	.60	.60		.06
Manhole Builders:					
Zone A	9.64	.60	.60		.06
Zone B	10.01	.60	.60		.06
Zone C	10.395	.60	.60		.06
Zone D	11.14	.60	.60		.06
Painters (Tucson Area):					
Zone A					
Brush	7.15	.47	.25		.02
Spray	7.65	.47	.25		.02
Steel & bridge, brush	8.15	.47	.25		.02
Steel & bridge, spray	8.65	.47	.25		.02
Zone B					
Brush	7.90	.47	.25		.02
Spray	8.40	.47	.25		.02
Steel & bridge, brush	8.90	.47	.25		.02
Steel & bridge, spray	9.40	.47	.25		.02
Zone C					
Brush	8.65	.47	.25		.02
Spray	9.15	.47	.25		.02
Steel & bridge, brush	9.65	.47	.25		.02
Steel & bridge, spray	10.15	.47	.25		.02
Zone D					
Brush	9.15	.47	.25		.02
Spray	9.65	.47	.25		.02
Steel & bridge, brush	10.15	.47	.25		.02
Steel & bridge, spray	10.65	.47	.25		.02

DECISION NO. AR-1008 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers (Tucson Area)					
Zone A	7.27	.65	.20		.03
Zone B	9.02	.65	.20		.03
Sheet Metal Workers:					
Zone Bases - From the Administration Bldg. or City Hall in Douglas and Tucson:					
Zone A	8.46	.63	1.30		.01
Zone B	8.96	.63	1.30		.01
Zone C	9.96	.63	1.30		.01
Zone D	10.96	.63	1.30		.01

DECISION NO. AR-33 - Mod.#3
(39 FR 31784 - August 30, 1974)
Pulaski County, Arkansas

CHANGE:

ASBESTOS WORKERS	$8.45	.25	.30		.02
BOILERMAKERS	8.00	.50	.76		.03
CARPENTERS:					
Carpenters	6.80	.35	.25		.04
Millwrights & Piledrivermen	7.05	.35	.25		.04
LABORERS:					
Construction laborer, carpenter helper, concrete laborer	4.90	.15	.20		.04
Pipelayers, concrete and clay, and mechanical tool, cement mixers, wet or dry, finishers, plasterers and mason tenders, mortar mixers, asphalt rakers and shovelers, creosote wood handlers and chuck tenders	5.15	.15	.20		.04
Powdermen and blasterers	5.80	.15	.20		.04

DECISION NO. AR-4056 - Mod. #1 (39 FR 39703 - November 8, 1974) Counties: Boone, Campbell, Kenton and Pendleton, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Painters:					
Brush and roller	$9.55	.60	1%+.15		½ of 1%
Groundman	7.50		1%+.30		
Omit:					
Schedule issued for Truck Drivers, Heavy and Highway Construction					
Add:					
Schedule for Truck Drivers, Heavy and Highway Construction					
To Groundman (4th year apprentice)					

AR-4056 Mod. #1 Cont'd.

Kentucky 3-TD-E

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
GROUP I	$6.04	a	b		
GROUP II	6.15	a	b		
GROUP III	6.33	a	b		
GROUP IV	6.36	a	b		
GROUP V	6.43	a	b		

GROUP I - Truck helper and warehousemen

GROUP II Driver, 3 tons and under; greaser, tire changer and mechanic helper

GROUP III Truck mechanic, driver over 3 tons, driver of distributors; driver, pump truck tandem axle, semi-trailer or pole trailer when used to pull building material or equipment, truck mechanic

GROUP IV Driver on mixer trucks (all types)

GROUP V Driver, euclid and other heavy earth-moving equipment and low boy; driver, fork lift truck when used to transport building materials driver on pavement breakers; driver, winch truck and A-Frame truck when used in transporting materials

FOOTNOTES:

a. $13.50 per week for each employee who has been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day perior for that employer.

b. $14.00 per week for each employee who has been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day period for that employer.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # AQ-4089 - Mod. #1 (39 FR 10067 - March 15, 1974) Baker, Calhoun, Clay, Decatur, Doughtery, Early, Grady, Lee, Miller, Mitchell, Quitman, Randolph, Seminole, & Terrell Georgia.					
Change:					
Laborers:					
laborers (unskilled)	2.10				
Pipelayers	2.10				
Truck Drivers	2.10				
Power Equipment Operators					
Asphalt spreader	2.10				
Concrete spreader	2.10				
DECISION # AQ-4086 - Mod. #1 (39 FR 9334 - March 8, 1974 Chattahoochee, Harris, Macon, Marion, Meriwether, Muscogee Schley, Stewart, Sumter, Talbot, Taylor, Troop & Webster Counties, Georgia					
Change:					
Laborers:					
Laborers	2.10				
Mason tenders	2.10				
Truck Drivers	2.10				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # AR-4037 - Mod. #1 (39 FR 33919 - September 20,1974) Charlton, Pierce and Ware County Georgia.					
Change:					
Laborers					
Laborers	2.10				
Truck Drivers	2.10				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3057 - Mod. #1					
(39 FR 28022 - August 2, 1974)					
Peoria, Tazewell, Fulton, Hancock, Henderson, Knox, McDonough, Mercer, Stark & Warren Counties, Illinois					
CHANGE:					
Cement Masons					
Fulton, Peoria & Tazewell Cos	$8.65	.40	.40		.05
Hancock and McDonough Cos.	9.20				
Henderson and Mercer Cos.	8.27	.40	.35		
Stark County	7.75				
Ironworkers					
Fulton County, Vicinity of Astoria, Marbleton & Summum	8.90	.45	.60		.02
Peoria, Stark & Tazewell Cos., & the Remainder of Fulton & Knox Cos.	9.025	.40	.475		
Hancock, Henderson, McDonough, Mercer & Warren Cos.	7.65	.30	.30		
Laborers					
Hancock, Henderson, Knox, McDonough, Stark & Warren Cos.	7.15	.30	.20		.035
Mercer County	7.12	.30	.50		.035
Linemen					
Remainder of Mercer County	8.50	.35	1%		½ of 1%
Carpenters & Piledrivermen					
McDonough Co., & the Eastern 1/3 of Hancock County					
Carpenters	8.275		.25		.02
Piledrivermen	8.525		.25		.02
Mercer County-Carpenters	8.485	.35	.50		
OMIT:					
Laborers - Fulton County	6.65	.30	.25		.035
ADD:					
Laborers Schedule-Fulton Co. & the Remainder of Tazewell Co.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3058 - Mod. #2					
(39 FR 28027 - August 2, 1974)					
Champaign, Clark, Coles, Cumberland, DeWitt, Douglas, Edgar, Macon, Moultrie, Piatt, Shelby & Vermilion Counties, Illinois					
CHANGE:					
Carpenters & Piledrivermen					
DeWitt County	$8.47	.35	.40		.02
Cement Masons					
Champaign Co., Douglas, Clark, Coles, Cumberland, Edgar, Vermilion Cos., Monticello & north thereof in Piatt Co., & the Remainder of Shelby & Moultrie Cos.	8.425	.30			.025
All of Macon Co., Clinton & South thereof in DeWitt Co., South of Monticello in Piatt Co., N.E. corner of Moultrie Co., including Lovington & Bethany in Shelby Co.	8.125	.325	.275		
DeWitt County (N. of Clinton)	8.48	.40			
Ironworkers					
Champaign, Coles, Cumberland, Douglas, Edgar, Moultrie, Piatt & Vermilion Cos., & the E. ½ of Shelby Co., & E. ½ of DeWitt Co., & E. of Decatur in Macon Co.	8.70	.40	.60		.08
Clark County	9.35	.55	1.30		
Painters					
Champaign, Coles & Douglas Cos					
Brush	8.47	.40	.20		.03
Bridges	9.47	.40	.20		.03
Vermilion County					
Brush	7.85				
Spray	8.35				
Power Equipment Operators					
Remainder of District #5					
Class I	9.25	.40	.50		.10
Class II	8.50	.40	.50		.10
Class III	6.50	.40	.50		.10

DECISION NO. AR-4053 - Mod. #1 (39 FR 39694 - November 8, 1974)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Counties: Allen, Ballard, Butler, Caldwell, Calloway, Carlisle, Christian, Crittenden, Daviess, Edmonson, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Logan, Lyon, McCracken, McLean, Marshall, Muhlenberg, Ohio, Simpson, Todd, Trigg, Union, Warren and Webster, Kentucky					
Add:					
Under Power Equipment Operators Highway Construction:					
Class A:					
Winch truck, push dozer and highlift	$7.60	.25	.25		
Under Truck Drivers, Heavy and Highway Construction:					
Group I					
Warehousemen	6.19		a		
Omit:					
Under Truck Drivers, Heavy and Highway Construction:					
Group I					
Truck driver	6.19		a		

DECISION NO. AR-4054 - Mod. #2 (39 FR-39697 - November 8, 1974)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Counties: Adair, Barren, Bell, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Garrard, Green, Harlan, Hart, Jackson, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, McCreary, Magoffin, Martin, Menifee, Metcalfe, Monroe, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley and Wolfe, Kentucky					
Omit:					
Under Laborers, Highway Construction:					
Group VI					
Side rail setters	$6.10	.25	.30	.20	
Under Power Equipment Operators, Highway Construction:					
Group B					
Greaser on grease facilities servicing heavy equipment	6.10	.25	.30	.20	
Under Truck Drivers, Heavy and Highway Construction:					
Group IX					
Tire helper	5.10	.25	.30	.20	
ADD:					
Under Laborers, Highway Construction:					
Group IV					
Pavement breakers	5.15	.25	.30	.20	
Group V					
Side rail setters	5.20	.25	.30	.20	
Under Power Equipment Operators, Highway Construction:					
Group D					
Greaser on grease facilities servicing heavy equipment	6.20	.25	.30	.20	
Under Truck Drivers, Heavy and Highway Construction:					
Group IX					
Truck helper and warehousemen	5.10	.25	.30	.20	

MODIFICATIONS P. 11

DECISION NO. AR-4055 - Mod. #1 (39 FR 39700 - November 8, 1974) Counties: Anderson, Bath, Bourbon Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Johnson, Larue, Lawrence, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington and Woodford, Kentucky	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Ironworkers:					
Structural, ornamental and reinforcing	$9.50	.55	.65		.05
Omit:					
Under Truck Drivers, Heavy and Highway Construction:					
Group I					
Truck driver	6.04	a	b		
Add:					
Under Truck Drivers, Heavy and Highway Construction:					
Group I					
Warehousemen	6.04	a	b		

MODIFICATIONS P. 12

DECISION # AR-4024 - Mod. #1 (39 FR-31771 August 30, 1974) Washington, Sunflower, Warren & Coahoma Counties, Mississippi.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Laborers					
Laborers	2.10				

DECISION # AR-4041 - Mod. # 3 (39 FR 34996 - September 7,1974) Harrison, Hancock, Jackson, & Pearl River Counties, Mississippi.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Highway, Sewer and Water Construction					
laborer,unskilled	2.10				

DECISION # AR-4066 - Mod. #1 (39 FR 44167 - December 20, 1974) Statewide except Hancock, Harrison, Jackson & Pearl River, Mississippi.	ZONE I Basic Hourly Rates	ZONE II Basic Hourly Rates	ZONE III Basic Hourly Rates	ZONE IV Basic Hourly Rates	ZONE V Basic Hourly Rates	ZONE V Basic Hourly Rates
Change:						
Laborers, unskilled	2.10	2.10	2.10	2.10	2.10	2.10
Joint filler		2.10				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # AQ-4079 - Mod. # 1 (39 FR 7010 - February 22, 1974) Bertie, Chowan, Edgecombe, Franklin, Halifax, Hertford, Martin, Northampton, Pitt, Vance, Warren, and Wilson Counties, North Carolina.					
Change:					
Laborers:					
Laborers	2.10				
DECISION # AR-4044 - Mod. #1 (39 FR 36822 - October 11, 1974) Chatham, Cumberland, Harnett, Hoke, Lee, Moore, & Sampson Counties, North Carolina.					
Change:					
Laborers:					
Laborers	2.10				
DECISION # AR-4063 - Mod. #1 (39 FR 42803 - December 6, 1974) Wilkes County, North Carolina					
Add:					
Carpet layers	3.35				
Tile Setters	3.35				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3176 - Mod. #1 (39 FR 43451 - December 13, 1974) Pike, Ross and Scioto Counties, Ohio					
Add:					
Truck Drivers					
Jeeps; Autos; Pickup trucks; Flat Beds - all single axle vehicles under 2 tons; Fuel trucks; Dumps upto 2 tons; Bus	$ 6.43	9.50a			
Dumps over 2 tons; Tandems; Forklift (including Mason tending work)	7.28	9.50a			
Footnote: a. Per week per employee					
DECISION # AR-4008 - Mod. #3 (39 FR 26555 - July 19, 1974) Aiken, Barnwell, & Edgefield, Counties, South Carolina.					
Change:					
Laborers	2.10				
Truck Drivers:					
Single axle	2.10				
Power Equipment Operators:					
Air compressor, asphalt sweeper	2.10				
Farm tractor	2.10				
Rubber tire roller	2.10				
DECISION # AR-4025 - Mod. #2 (39 FR 37327 - October 18,1974) Berkeley and Charleston Counties, South Carolina					
Change:					
Bricklayers	5.85	.15			
Laborers:					
Mason tenders	2.50				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-4094 - Mod. #2 (39 FR 10997 - March 22, 1974) Madison County, Tennessee					
Change:					
Asbestos workers	$9.10	.35	.50		.05
Bricklayers	6.75	.30			
Electricians	7.85	.25	1%		½%
Tile setters	5.65	.30			
Add:					
Linemen	7.85	.25	1%		½%
Cable splicers	8.10	.25	1%		½%
DECISION #AQ-4114 - Mod. #4 (39 FR 16980 - May 10, 1974) Rutherford County, Tennessee					
Change:					
Elevator constructors	6.92	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
DECISION #AR-4021 - Mod. #3 (39 FR 31868 - August 30, 1974) Davidson County, Tennessee					
Change:					
Elevator constructors	6.92	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
DECISION #AR-4022 - Mod. #3 (39 FR 31869 - August 30, 1974) Knox County, Tennessee					
Change:					
Elevator constructors	7.45	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-4061 - Mod. #1 (39 FR 42826 - December 6, 1974) Anderson and Roane Counties, Tennessee					
Change:					
Elevator constructors	$7.45	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
DECISION #AR-4062 - Mod. #1 (39 FR 42828 - December 6, 1974) Hamilton County, Tennessee					
Change:					
Elevator constructors	7.53	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO: AR75-4018 DATE: Date of Publication
Supersedes Decision No. AP-356 dated November 3, 1972 in 37 FR 23489
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$6.25	.15			
AIR CONDITIONING MECHANICS	5.00				
BRICKLAYERS	5.545				
CARPENTERS	4.59				
CEMENT MASONS	4.525				
ELECTRICIANS	5.09				
GLAZIERS	5.41				
IRONWORKERS, REINFORCING	3.50				
LABORERS:					
Laborers	2.91				
Mason tenders	3.01				
PAINTERS, BRUSH	4.00				
PLUMBERS & PIPEFITTERS	5.69				
ROOFERS	4.00				
SHEET METAL WORKERS	4.355				
SOFT FLOOR LAYERS	4.00				
STONEMASONS	3.90				
TILE SETTERS	4.61				
TILE SETTERS HELPERS	2.84				
TRUCK DRIVERS	3.00				
POWER EQUIPMENT OPERATORS:					
Asphalt finisher	4.85				
Asphalt raker	3.265				
Backhoe	4.00				
Blade grader	4.00				
Bulldozer	4.50				
Forklift	4.40				
Front end loader	4.50				
Motor patrol	3.50				
Pump	4.10				
Roller	3.935				
Scraper	3.50				
Tractor	4.00				

STATE: Arkansas COUNTY: Union
DECISION NO.: AR75-4019 DATE: Date of Publication
Supersedes Decision No. AO-110, dated May 24, 1974 in 39 FR 18410
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.45	.25	.30		.02
BOILERMAKERS	8.00	.50	.76		.03
BRICKLAYERS	7.10				
CARPENTERS:					
Carpenters	7.00	.25			.04
Millwrights & piledrivermen	7.15	.25			.04
CEMENT MASONS	6.91	.15			.03
ELECTRICIANS:					
Electrical contracts $20,000 or less:					
Electricians	7.40		1%		½%
Cable splicers	7.70		1%		½%
Electrical contracts over $20,000					
Electricians	8.12		1%		½%
Cable splicers	8.42		1%		½%
IRONWORKERS	7.65				.02
LABORERS:					
Construction laborer, carpenter helper, concrete laborer	4.90	.15	.20		.04
Pipelayers, concrete and clay, and mechanical tool, cement mixers wet or dry, finishers, plasterers and mason tenders, mortar mixers, asphalt rakers and shovelers, creosote wood handlers and chuck tenders	5.09	.15	.20		.04
Powdermen and blasterers	5.50	.15	.20		.04
LINE CONSTRUCTION:					
Electrical contracts $20,000 or less:					
Lineman	7.40		1%		½%
Operator	7.15		1%		½%
Truck driver (pick-up & jeep)	6.30		1%		½%
Groundman	6.30		1%		½%
Electrical contracts over $20,000					
Lineman	8.12		1%		½%
Operator	7.87		1%		½%
Truck driver (pick-up & jeep)	6.87		1%		½%
Groundman	6.87		1%		½%
PLASTERERS	7.40				.02
PLUMBERS - PIPEFITTERS	8.42		.55		.05
POWER EQUIPMENT OPERATORS:					
Group I	7.64	.25	.25		
Group II	6.89	.25	.25		
Group III	6.56	.25	.25		
Group IV	5.52	.25	.25		
Group V	5.16	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, and shovels equipped with 100 foot boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rated by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground

Group II - Cranes, draglines, and shovels equipped with less than 100 foot of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cubic yards, as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all piledrivers, land or floating, all overhead and traveling cranes, all cableways, cherry pickers or tractors with swinging boom attachments, whirley, paving mixers with boom gradealls, scrapers or pulls in tandem, all above equipment irrespective of motive power, leaverman (engineer), hydraulic and bucket dredges, irrespective of size, mechanics and/or welders, blacksmith

Group III - All bulldozers, all front end loaders, all sidebooms, all push scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines, wheel, bucket, chain, or conveyor types regardless of size of motive power, all backfillers, all central mixing plants, mixers 10S and larger and concrete spreaders, all boiler firemen high or low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable, tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power, first assistant engineer (dredge) boat and dredge tender operator

Group IV - Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A frame trucks, forklifts, skytracks, dirt rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, concrete mixers below 10S, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size. All Light Equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant engineer (dredge)

Group V - All welding machines, light plants, pumps, space heaters, in units less than 4, irrespective of size, irrespective of motive power, equipment greaser, oiler, mechanic helper, asphalt distributor, chip spreader, form grader, end dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$6.05		.05		
SHEET METAL WORKERS	7.07	.40	.25		.05
SPRINKLER FITTERS	8.35	.50	.70		.08
TRUCK DRIVERS	3.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Georgia
COUNTY: Richmond
DECISION NUMBER: GA75-1005
DATE: Date of Publication
SUPERSEDES DECISION: AQ-4106 dated May 3, 1974 in 39 FR 15601.
DESCRIPTION OF WORK: Building construction

121-GA-1-L

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	6.70				
Carpenters:					
Carpenters	6.82				.01
Millwrights	7.12				.01
Cement Masons	5.90				
Electricians	7.16	.30	.07		½ of 1%
Elevator Constructors	7.06	.395	.26	2%+a+b	.005
Elevator Constructors Helpers	4.94	.395	.26	2%+a+b	.005
Elevator Constructors' Helpers (prob.)	3.53				
Glaziers	5.15				
Ironworkers:					
Structural, Ornamental & Reinforcing	7.75	.45	.50		.03
Laborers:					
Unskilled	3.25	.15			
Air tool Operators (jackhammer, vibrator)	3.40	.15			
Mason Tenders	3.40	.15			
Mortar Mixers	3.40	.15			
Pipelayers (concrete, clay)	3.40	.15			
Plasterers' Tenders	3.40	.15			
Lathers	3.00				
Painters:					
Brush & Roller	5.85	.20			
Steel & Spray	6.55	.20			
Piledrivermen	7.12				.01
Plasterers	6.70				
Plumbers & Steamfitters	7.87	.21	.30		
Sheet Metal Workers	6.00		.20		.01
Soft Floor Layers	6.05				.01
Sprinklers Fitters	8.75	.50	.70		.08
Stonemasons	6.70				
Terrazo Workers	6.70				
Tile Setters	6.70				
Truck Drivers	3.40				

Welder - Rate for craft.

PAID HOLIDAYS:
A. New Year's Day; N. Memorial Day
C. Independence Day; D. Labor Day
E. Thanksgiving Day; F. Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 1/6 of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.

GA-2-FEO-1-N

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I:					
Cranes, Derricks, Draglines, Sidebooms, Cherry Pickers, Mechanics, Piledrivers, Crawlers, Backhoe, (3/4 cy. & up), Concrete Pumps, Clam Shell, Drill Operators, Concrete Mixers Plant Locomotive, Two Drum Hoist, Shovels, Generators, (250 kw & up), and Hydraulic Cranes over 10 tons.	7.98	.45	.40		.02
GROUP II:					
Bulldozers, Hydraulic Boom Truck 10 tons and under, Scrapers, Endloaders, Fork Tractors, One Drum Hoist, Air Compressors 600 FM & over, Motor Graders, Tuggers, Rollers, Plain Tractors, Fireman, Rubber Tired Backhoe less than 3/4 cy., Push Dozer, Trenching Machine:	7.13	.45	.40		.02
GROUP III:					
Oiler, Pump Operator (over 4" Dia.) Small Backhoe, Air Compressors under 600 CFM:	6.62	.45	.40		.02
GROUP IV:					
Mechanics Helpers, Serving Welding Machines, Pumps up to 4" in Dia.	4.89	.45	.40		.02

SUPERSEDEAS DECISION

STATE: Georgia COUNTY: Ware
DECISION NO.: GA75-1008 DATE: Date of Publication
Supersedes Decision No.: AP-155 in 38FR 4073 dated February 9, 1973.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

148-GA-1-9

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	4.75				
Carpenters	4.00				
Cement masons	4.00				
Electricians	5.55				
Ironworkers:					
Structural and ornamental	5.00				
Reinforcing	5.00				
Laborers:					
Laborers	2.10				
Mason tenders	2.25				
Mortar mixers	2.10				
Pipelayers (conc. and clay)	2.10				
Plasterers tenders	2.25				
Painters brush	3.00				
Plasterers	3.00				
Plumbers	5.00				
Roofers	3.00				
Sheet metal workers	3.41				
Steamfitters	4.13				
Tile setters	4.00				
Truck drivers	2.10				
Welders - Rate for Craft.					
Power Equipment operators:					
Bulldozers	4.00				
Crane, derricks, draglines	4.00				
Motor grader	3.00				
Scraper	2.75				

SUPERSEDEAS DECISION

STATE: Maryland, Georgia, North Carolina, South Carolina, Virginia and Washington, D. C.

DATE: Date of Publication

DECISION NO. : MD75-3008

Supersedes Decision No. AR-2100, dated December 27, 1974 in 39 FR 44916.

DESCRIPTION OF WORK: All dredging on the Atlantic Coast from the southern border of Maryland to the northern border of Florida, including the Chesapeake Bay but excluding the Chesapeake and Delaware Canal, Baltimore City and Baltimore County, Maryland.

1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HYDRAULIC DREDGES 20" AND OVER					
Leverman and engineer	$ 6.42	.25	.25	a	
Mate	5.63	.25	.25	a	
Welder	5.86	.25	.25	a	
Derrick operator	6.13	.25	.25	a	
Spill barge operator	5.97	.25	.25	a	
Spider barge operator	5.97	.25	.25	a	
Tug master	5.57	.25	.25	a	
Carpenter	6.09	.25	.25	a	
Tug mate	5.25	.25	.25	a	
Electricians	6.26	.25	.25	a	
Machinist	6.02	.25	.25	a	
Steward	4.67	.25	.25	a	
Oiler and fireman	4.48	.25	.25	a	
Deckhand, tug deckhand	4.09	.25	.25	a	
Shoreman	3.98	.25	.25	a	
Second cook	4.09	.25	.25	a	
Messman	3.98	.25	.25	a	
HYDRAULIC DREDGES UNDER 20"					
Leverman	5.82	.25	.25	a	
First engineer	5.45	.25	.25	a	
Second engineer	5.30	.25	.25	a	
Third engineer	5.14	.25	.25	a	
Welder	5.75	.25	.25	a	
Mate	4.79	.25	.25	a	
Oiler and firemen	4.41	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Launchman	4.48	.25	.25	a	
Shoreman	3.98	.25	.25	a	
Spill and spider barge operators	4.95	.25	.25	a	
CLAMSHELL DREDGES					
Operator	6.26	.25	.25	a	
Craneman	6.09	.25	.25	a	
First engineer	5.25	.25	.25	a	
Second engineer	5.11	.25	.25	a	
Third engineer	4.79	.25	.25	a	
Welder	5.57	.25	.25	a	

2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mate	$ 5.17	.25	.25	a	
Fireman	4.47	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Launchman	4.48	.25	.25	a	
Scowman	4.18	.25	.25	a	
DIPPER DREDGES					
Operator	6.54	.25	.25	a	
Craneman	6.16	.25	.25	a	
Engineer	6.34	.25	.25	a	
Welder	5.86	.25	.25	a	
Mate	5.63	.25	.25	a	
Fireman-Oiler	4.48	.25	.25	a	
Deckhand	4.09	.25	.25	a	
Tug Master	5.57	.25	.25	a	
Tug mate	5.25	.25	.25	a	
Scowman	4.18	.25	.25	a	
TUGS (TENDING DIPPER & CLAMSHELL DREDGES)					
Tug master	5.71	.25	.25	a	
Tug mate	5.32	.25	.25	a	
Engineer	5.71	.25	.25	a	
Assistant engineer	5.17	.25	.25	a	
Deckhand	4.01	.25	.25	a	
Cook	4.18	.25	.25	a	
DIPPER & CLAMSHELL DREDGES AND HYDRAULIC DREDGES 20" & UNDER					
Cook	4.41	.25	.25	a	
Mess cook	4.05	.25	.25	a	
Messman & janitor	3.95	.25	.25	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: A through F, plus 5% of straight time pay.

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: MA75-2002
COUNTY: Barnstable
DATE: Date of Publication
Supersedes Decision No. AR-3129, dated August 30, 1974 in 39 FR 31798.
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction, and marine construction.

1-MASS-1-2-3-a (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS:						
Barnstable, Bourne, Falmouth, Mashpee, & Sandwich	$9.32	.71	.83			
Remainder of County	9.66	.65	.80		.01	
BOILERMAKERS	9.08	.60	10%		.01	
BRICKLAYERS; Cement masons; Cement finishers; Plasterers; Stonemasons	9.05	.80	.80		.05	
CARPENTERS; Soft floor layers	8.75	.50	.50		.02	
ELECTRICIANS:						
Electrical contracts over $12,000.00	9.00	.30	1%+.25		a	
Electrical contracts under$12,000.00	7.55	.30	1%+.25		a	
ELEVATOR CONSTRUCTORS	10.04	.445	.29	3%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.48	.47	.40		.01	
IRONWORKERS	7.95	.50	1.40		.03	
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers	7.00	.50	.45		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.05	
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05	
Blasters; Powdermen	7.75	.50	.45		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	7.00	.50	.45		.05	
Helper	7.12	.50	.45		.05	
Bottom man	7.75	.50	.45		.05	
Driller	7.87	.50	.45		.05	
LATHERS	9.25	.45	.55			
LEADBURNERS	8.75	.30		d	.01	
LINE CONSTRUCTION:						
Linemen	10.26	.30	1%	e	3/8 of1%	
Truck driver - groundman	7.60	.30	1%	e	3/8of 1%	
Groundmen	6.39	.30	1%	e	3/8of 1%	
Equipment operators	9.62	.30	1%	e	3/8of 1%	
MARBLE SETTERS; Terrazzo workers	8.25	.60	.50			
MARBLE SETTERS' HELPERS	7.94	.40	.25			
MILLWRIGHTS	8.75	.60	.50		.07	

1-MASS-1-2-3-a (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Brush	$7.25	.30	.20			
Structural steel - 1' to 50'& Spray	7.90	.30	.20			
PILEDRIVERMEN	9.50	.50	.50			
PLUMBERS:						
Bourne, & Sandwich	8.95	.35	.50		.05	
Remainder of County	8.80	.51	.66		.15	
ROOFERS:						
Roofers, kettlemen & Waterproofers	8.40	.50	.05			
Roofers' helpers, Class A	7.70	.50	.05			
SHEET METAL WORKERS	8.60	.45	.45			
SPRINKLER FITTERS	9.63	.50	.70		.08	
STEAMFITTERS	8.15	.51	.66		.15	
TERRAZZO WORKERS' HELPERS	7.65	.30	.25		.05	
TILE SETTERS	8.25	.60	.50			
TILE SETTERS' HELPERS	7.94	.40	.25			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day.

FOOTNOTES:
a. Employer contributes $1.00 per journeyman Electrician per week.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years' service as Vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.

e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

MASS-1-PEO-1-E

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three frum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION: POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), conctete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with isde loaders, mechanics - maintenance, cal tracks,ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic sawa, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E= Thnaksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Berkshire
DECISION NO.: MA75-2003
DATE: Date of publication
Supersedes Decision No. AR-3130, dated August 30, 1974 in 39 FR 31802.
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.50	.44	.45		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble masons, plasterers, stone masons, terrazzo workers and tile setters:					
Twps. of Adams, N.Adams, Cheshire, Florida, Savoy, Clarksburg and Williamstown	9.60				
Twps. of Becket, Otis and Sandisfield	9.55	.55	.55		.03
Remainder of County	8.74	.40	.30		
Carpenters:					
N.Adams, Clarksburg, Savoy, Florida, Adams, and Williamstown:					
Carpenters & soft floor layers	7.485	.40	.30		.04
Remainder of County:					
Carpenters and soft floor layers	8.59	.50	.50		.04
Electricians	8.74	.45	1%+.49		.02
Elevator Constructors	8.55	.39	.26	2½%+A+B	.02
Elevator Constructors' helpers	70%JR	.39	.26	2½%+a+b	.02
Elevator Constructors' helpers (prob.)	50%JR				
Glaziers	4.78	.15	.20		
Ironworkers, structural, ornamental, and reinforcing	8.84	.55	.85		.04
Laborers (Building):					
Laborers, carpenter tenders, cement finisher tenders, & wrecking laborers	7.00	.50	.45		.05
Jackhammer ops, pavement breakers, wagon drills, asphalt rakers, carbide core drilling machine, chain saw ops, pipelayers, barco type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, ride-on motorized buggy	7.25	.50	.45		.05
Air track; block pavers; rammers, curb setters	7.50	.50	.45		.05
Blasters, powdermen	7.75	.50	.45		.05
Lathers	8.45	.45	.25		.01
Lead burners	8.75	.30		c	.01
Line construction:					
Linemen	10.16	.40	1%	f	3/8of1%
Equipment operator	9.48	.40	1%	f	3/8of1%
Driver groundmen	7.32	.40	1%	f	3/8of1%
Marble setters' & tile setters' helpers	8.00				
Millwrights:					
Cheshire, Savoy, New Ashford, Adams, Florida, N.Adams, Clarksburg, Williamstown	8.35	.60	.50		.07
Remainder of County	8.55	.60	.50		.07

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Brush and roller	$8.32	.50	.35		.03
Spray	11.093	.66	.4667		.04
Swing stage under 40' and steel	8.507	.50	.35		.03
Swing stage over 40' and steel	8.87	.50	.35		.03
Piledrivermen	9.50	.50	.50		
Plumbers and steamfitters:					
Adams, Clarksburg, Florida, N.Adams, Savoy, Williamstown, & northern half of Cheshire, New Ashford	8.15	.65	.50	d+e	.05
Becket, Otis, Sandisfield (Plumbers only)	9.29	.45	.75	g	.01
Becket, Otis, Sandisfield, & New Boston (Steamfitters)	9.36	.57	.70	.08	.02
Remainder of County	9.24	5%	.50		.05
Roofers:					
Composition, damp and waterproof	8.695	.59	.61		
Slate, tile, and precast concrete	9.35	.59	.61		
Sheet metal workers	8.41	.75	.82		.02
Sprinkler fitters	9.46	.50	.70		.08
Welders- receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
b. Holidays: A through F.
c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceeding and following the holiday.
d. Holidays: A through F, plus Good Friday, Veterans' Day, Washington's Birthday, and Columbus Day.
e. Employer contribution of $1.00 per hour to a savings fund.
f. Paid Holidays: A through F, Washington's Birthday, and Patriots Day providing employee has worked for a period of five (5) working days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. There is also one floating holiday per year.
g. July 4th provided worker is employed 7 days prior to holiday.

MASS-2-PEO-1-T 1 of 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.60	.45	.70	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-under 10 ton.	8.10	.45	.70	a	.05	

MASS-2-PEO-1-T 2 of 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$7.49	.45	.70	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	7.08	.45	.70	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

MASS-2-PEO-2-3-K 1-2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over. Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

MASS-2-PEO-2-3-K 2-2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:

a. Paid Holidays; New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - 1D - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.60	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Bristol
DECISION NO.: MA75-2004
DATE: Date of Publication
Supersedes Decision No. AR-3131 dated August 30, 1974 in 39 FR 31806.

DESCRIPTION OF WORK: Building Construction (Including Residential), heavy and Highway Construction and Marine Construction.

3-MASS-1-2-3-Z (1-3)

BUILDING, HEAVY & HGIHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Easton	$9.66	.65	.80		.01
Remainder of County	9.32	.71	.83		.01
Boilermakers	9.08	.60	10%		
Bricklayers: Cement masons: Plasterers; & Stonemasons:					
Easton, N. Easton, & S. Easton	8.85	.75	1.05		.05
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Somerset, Swansea, S. Dartmouth, & Westport	9.05	.80	.80		.05
Remainder of County	9.30	.75	.60		.05
Carpenters; Soft floor layers:					
Easton, N. Easton, & S. Easton	8.40	.50	.50		.02
Attleboro, N. Attleboro, & S. Attleboro	9.45	.60	.50		.07
Remainder of County	8.75	.50	.50		.02
Electricians:					
Attleboro, N. Attleboro, & Seekonk	8.80	.38	1%+.50		.02
Residential	5.75	.38	1%		.02
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth	9.00	.30	1%+.25		a
Residential	5.00	.25	1%+.25		a
Easton:					
Electrical contracts less than $20,000.00	8.30	1%	5%		.5%
Electrical contracts $20,000.00 or more	10.05	4%	5%		.5%
Residential	5.75	.35	5%		.5%
Fall River, Freetown, Somerset, Swansea, & Westport	8.60	4%	1%+.25	4%	.%
Residential	5.25	.32	1%+.25	.21	2%
Remainder of County	9.50	.50	1%		.1%
Residential	6.50	.50	1%		.1%
Elevator constructors	10.04	.445	.29	3%+b+c	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+b+c	.02
Elevator constructors' helpers (Prob.)	50%JR				.03
Glaziers: Easton	9.20	.45	.66		.01
Remainder of County	8.48	.47	.40		.06
Ironworkers: Easton, Mansfield, N.Easton	9.04	.55	1.40		.03
Remainder of County	7.95	.50	1.40		
Laborers (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide					

3-MASS-1-2-3-Z (2-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Laborers (Building) Cont'd:					
core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05
Blasters; Powdermen	7.75	.50	.45		.05
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	8.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
Lathers	9.25	.45	.55		
Leadburners	8.75	.30		d	.01
Line Construction:					
Lineman	10.26	.30	1%	e	3/8of1%
Equipment operators	9.62	.30	1%	e	3/8of1%
Driver groundman	7.60	.30	1%	e	3/8of1%
Marble setters; Terrazzo workers	8.25	.60	.50		
Marble setters' helpers	7.94	.40	.25		
Millwirghts	8.75	.60	.50		.07
Painters:					
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth:					
Brush; Roller	7.90	.30	.20		
Steel (1' to 50') & Spray	8.90	.30	.20		
Remainder of County:					
Brush; Taper	7.78	.62	.45		.04
Steel	10.88	.62	.45		.04
Spray; Sandblasting	8.78	.62	.45		.04
Piledrivermen (Fall River, Freetown, Seekonk, Somerset, Swansea & Westport)	8.65	.50	.30		
Piledrivermen (Acushnet, Dartmouth, Fairhaven, New Bedford, & S. Dartmouth)	8.10	.45	.50		.02
Piledrivermen (Remainder of County)	9.50	.50	.50		
Plasterers' tenders	7.25	.50	.45		.10
Plumbers ; Steamfitters:					
Easton	8.95	.35	.50		.05
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Seekonk, Somerset, S. Dartmouth, Swansea, & Westport	8.80	.51	.66		.15

3-MASS-1-[illegible]-3-Z (3 of 3)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plumbers; Steamfitters: Cont'd					
Remainder of County	8.62	.60	.73		
Roofers:					
Attleboro, Taunton, Mansfield, Easton, Norton, Raynham, & N. Attleboro	9.20	.55	.80		.05
Remainder of County: Roofers & Kettlemen	8.40	.50	.05		
Helpers, Class "A"	7.70	.50	.05		
Sheet metal workers:					
Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Rehoboth, Seekonk, Somerset, Swansea, & Westport	8.60	.45	.45		
Remainder of County	9.63	.71	.75		.06
Sprinkler fitters	9.63	.50	.70		.08
Terrazzo Workers' Helpers	7.65	.30	.25		.05
Tile Setters	8.25	.60	.50		
Tile Setters' Helpers	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contibution of 1.00 per journeyman Electrician per week.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, providding employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee is employed 10 days prior to the listed holidays.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MASS-1-PEO-1-E

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three frum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machimes, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION: POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Sito, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with isde loaders, mechanics - maintenance, cal tracks,ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic sawa, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E- Thnaksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Essex
DECISION NO. : MA75-2005 DATE: Date of Publication
Supersedes Decision No. AR-3132, dated August 30, 1974 in 39 FR 31810.
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy & highway construction and marine.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.955	.55	.50		.01
Boilersmakers	9.08	.60	10%		.01
Bricklayers; Stonemasons:					
Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfiedl, Marblehead, Methuen, Middleton, Nahant, N. Andover, Peabody, Salem, Saugus, Swampscott, & Topsfield	9.30	.50	.85		.05
Remainder of County	9.45	.60	.60		.05
Carpenters; Soft floor layers:					
Gloucester & Rockport:					
Carpenter contracts up to $100,000	6.25	.30	.20		
Contracts $100,000 to $800,000	7.28	.30	.20		
Contracts over $800,000	8.00	.30	.20		
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Newbury, Newburyport, Rowley, Salisbury, W.Newbury, Lynn, Lynnfield, Nahant, Saugus, and Swampscott	9.45	.60	.50		.07
Andover, Lawrence, Methuen, N. Andover, and West Andover:					
On contracts over $1,500,000	9.03	.60	.50		.02
Contracts from $1,000,000 to $1,500,000	8.58	.60	.50		.02
From $500,000-$1,000,000	8.13	.60	.50		.02
From $200,000-$500,000	7.22	.60	.50		.02
Up to $200,000	6.77	.60	.50		.02
Remainder of County	9.05	.35	.50		
Cement masons; plasteres:					
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, N.Andover, Salisbury, & West Salisbury	8.05	.385	.30		
Danvers, Lynn, Lynnfield, Marblehead, Middleton, Nahant, Peabody, Salem, Saugus, Swampscott, and Topsfield	9.30	.50	.85		.05
Remainder of County	9.45	.60	.60		.05
Electricians:					
Andover, Lawrence, Methuen, and North Andover	9.32	.25	1%+.20		.02
Lynn, Lynnfield, Nahant, Saugus, and Swampscott	10.10	.50	1%+.95		.05
Electricians (Continued):					
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley, Salisbury, & West Newbury	$9.28	.30	1%+.20		.02
Remainder of County	8.85	.37	1%+.20		.02
Elevator Constructors	10.04	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers(prob)	50%JR				
Glaziers	9.20	.45	.56		.03
Ironworkers	9.04	.55	1.40		.06
Laborers (Building):					
Laborers; carpenter tenders; cement finisher tenders; wrecking laborers	7.00	.50	.45		.05
Jackhammer ops; pavement breakers; wagon drills, asphalt rakers; carbid core drilling machine; chain saw ops; pipelayer; barco type jumping tampers; laser beam ops; concrete pump ops; mason tenders; mortar mixers; ride-on motorized buggy ops	7.25	.50	.45		.05
Air track; block pavers; rammers; curb setters	7.50	.50	.45		.05
Blaster; powdermen	7.75	.50	.45		.05
Open air caisson; cylindrical work and boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	9.25	.45	.55		.05
Lathers	9.25	.45	.55		.05
Leadburners	8.75	.30		d	.01
Line Construction:					
Linemen	10.26	.30	1%	d	3/80of1%
Equipment operators	9.62	.30	1%	d	3/80of1%
Driver groundman	7.60	.30	1%	d	3/80of1%
Groundman	6.39	.30	1%	d	3/80of1%
Marble setter; terrazzo workers	8.25	.60	.50		
Marble setters' helpers	7.94	.40	.25		
Millwrights	9.38	.60	.50		.07

5-MASS-1-2-3-d (3 of 4)

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Painters:					
Essex, Gloucester, Manchester, & Rockport	$6.20	.30			
Brush	6.65	.30			
Srpay	6.50	.30			
Roller					
Amesbury, Andover, Beverly, Boxford, Danvers, Georgetown, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Marblehead, Merrimac, Methuen, Middleton, Newbury, Newburyport, N. Andover, Peabody, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury,					
New Construction:	8.76	.62	.85		.04
Brush; Tapers	9.76	.62	.85		.04
Sandblasters; Spray	10.88	.62	.85		.04
Steel	8.01	.62	.85		.04
Repaint	9.50	.50	.50		
Piledrivermen					
Plasterers' Tenders: Lynn, Lynnfield, Nahant, Saugus and Swampscott	7.25	.50	.45		.10
Plumbers; Steamfitters: Andover, Georgetown, Groveland, Lawrence, Methuen and North Andover	8.99	.38	.35		.05
Lynn, Lynnfield, Nahant, Saugus and Swampscott	10.25	.70	.60		.03
Plumbers	9.76	.51	.65		.05
Steamfitters	9.20	.55	.47		.05
Remainder of County					
	6.70				
Roofers: Haverhill and Lawrence	9.20	.55	.80		.05
Remainder of County					
	9.63	.71	.75		.06
Sheet Metal Workers	9.63	.50	.70		.08
Sprinkler fitters	7.65	.30	.25		.05
Terrazzo Workers' Helpers	8.75	.60	.50		
Tile Setters	6.62				
Residential	7.94	.40	.25		
Tile Setters' Helpers	5.05				
Residential					

5-MASS-1-2-3-d (4 of 4)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 Paid Holidays: A through F

c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheudled work days immediately preceding and following the holiday.

d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to any 1 of the listed holidays.

e. 9 Paid Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day.

MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MASS-1-PEO-1-E

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three frum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machimes, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS : Heavy & Highway	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and firemen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumperete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on sate), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with isde loaders, mechanics - maintenance, cal tracks,ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E= Thnakegiving Day; F-Christmas Day

FOOTNOTE:

a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Franklin
DECISION NO.: MA75-2006 DATE: Date of Publication
Supersedes Decision No. AR-3133, dated August 30, 1974 in 39 FR 31815.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	9.50	.44	.45		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers; cement masons; plasterers; stone masons; marble, tile & terrazzo workers; caulker; cleaner; pointer	9.55	.55	.55		.03
Carpenters and soft floor layers; Erving, Warwick, Orange, & N. Orange	9.45	.60	.50		.07
Remainder of County	9.15	.35	.50		.02
Electricians:					
Hawley, Monroe, Rowe	8.74	.45	1%+.49		.02
Remainder of County	9.46	.35	1%+.20		.01
Elevator Constructors	8.55	.39	.26	2½%+a	.02
Elevator Constructors' helpers	70%JR	.39	.26	2½%+a	.02
Elevator constructors' helpers (prob.)	50%JR				
Galziers	8.05	.37	.45		.005
Ironworkers, structural, ornamental and reinforcing	7.80	.45	.80		.07
Laborers, Building:					
Laborers, carpenter and cement finisher tenders, wrecking laborers	7.00	.50	.45		.05
Asphalt rakers, carbide, core drillers, chain saw op, pipelayers jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, & ride-on motorized buggy ops	7.25	.50	.45		.05
Air track ops. block pavers, rammers, & ourb setters	7.50	.50	.45		.05
Powdermen and blasters	7.75	.50	.45		.05
Open air caisson, underpinning work and test boring crew:					
Bottom man	7.75	.50	.45		.05
Top man	7.00	.50	.45		.05
Driller	7.87	.50	.45		.05
Helper	7.12	.50	.45		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lathers	$ 8.45	.45	.25		.01
Line Construction:					
Linemen	10.16	.40	1%	b	3/8of1%
Equipment Operators	9.48	.40	1%	b	3/8of1%
Driver groundmen	7.32	.40	1%	b	3/8of1%
Marble setters' helpers	8.00				
Millwrights	9.20	.60	.50		.07
Painters:					
Brush & roller	8.32	.50	.35		.03
Spray	11.093	.6667	.4667		.04
Swing state under 40' and steel	8.507	.50	.35		.03
Swing state over 40' and steel	8.82	.50	.35		.03
Piledrivermen	9.50	.50	.50		
Plasterers' tenders	7.25	.50	.45		.05
Plumbers & steamfitters:					
Monroe, Rowe and western of Charlemont	8.15	.65	.50	c	.05
Organe	9.20	.30	.40	1%	.05
Remainder of County	9.20	.50	.50		.02
Roofers:					
Composition,dump waterproof	8.695	.59	.61		
Slate, tile, precast concrete	9.35	.59	.61		
Sheet metal workers	8.41	.75	.40 .42		.02
Srinkler fitters	9.46	.50	.70		.03
Welders - rate for craft					

PAID HOLIDAYS:
A-New Year;s Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiviving Day; F-Christmas Day.

FOONTOES:

a. Employer contributes 1% hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay plus six paid holidays; A through F.

b. Holidays; A through F, Washington's Birthday, Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday. One floating holiday per year.

c. Holidays:A through F, plus Veterans' Day, Good Friday & Washington's Birthday; plus an employer contribution of $1.00 per hour to a savings fund.

MASS-2-PEO-1-T 1 of 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.60	.45	.70	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-under 10 ton.	8.10	.45	.70	a	.05	

MASS-2-PEO-1-T 2 of 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$7.49	.45	.70	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	7.08	.45	.70	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

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HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$ 8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. litt and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

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HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker, Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$ 7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines						
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:
a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Da: Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers; wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Hampden
DECISION NO.: MA75-2007 DATE: Date of Publication
Supersedes Decision No. AR-3134 , dated August 30, 1974 in 39 FR 31819
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

7-MASS-1-2-3-X (1-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.50	.44	.45		.01
BOILERMAKERS	9.08	.60	10%		.01
BRICKLAYERS: Cement masons; Marble masons; Plasterers; Stone masons; Terrazzo workers; & Tile setters	9.55	.55	.55		.03
CARPENTERS; Soft floor layers	9.15	.35	.50		.02
ELECTRICIANS:					
Chester, Holyoke, & that portion of Chicopee Township north of the following line: McKinstry Avenue from the Connecticut River to Gratten Street; South on Gratten to Lafayette Street; east on Lafayette to York Street; north on York to McKinstry; east on McKinstry to Grady Raod & projected to the Westover Air Force fence & that area north of Westover Field	9.46	.35	1%+.20		.01
Remainder of County	8.29	.48	1%+.15	.43	a
ELEVATOR CONSTRUCTORS	8.55	.39	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.05	.37	.45		.005
IRONWORKERS: Ornamental; Reinforcing; Structural	8.81	.55	1.30		.09
LABORERS (BUILDING):					
Laborers; Wreckers, carpenter & cement finisher tenders	7.00	.50	.45		.05
Asphlat rakers, Carbide Core Driller Ops, Saw Ops, Pipelayers, Jackhammer & Paving Breaker Ops, Barco-type jumping tampers, Laser Beam ops, concrete pump ops, & wagon drill ops, mason tenders, mortar mixers & ride-on motorized buggy ops.	7.25	.50	.45		.05
Air track ops, Block pavers, Rammers & curb setter	7.50	.50	.45		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (CONT'D)					
Blasters & powdermen	7.75	.50	.45		.05
Open air caisson; Cylindrical work & boring crew:					
Bottom man	7.75	.40	.40		.05
Top man	7.00	.40	.40		.05
Test Boring:					
Driller	7.87	.40	.40		.05
Helper	7.12	.40	.40		.05
LATHERS	8.45	.45	.25		.01
LEAD BURNERS	8.75	.30		d	.01
LINE CONSTRUCTION:					
Linemen	10.16	.40	1%	e	3/8of1%
Groundmen, Driver	7.32	.40	1%	e	3/8 of1%
Equipment Operator	9.48	.40	1%	e	3/8of1%
MARBLE, MOSAIC, & TERRAZZO WORKERS' HELPERS	8.00				
MILLWRIGHTS	9.20	.60	.50		.07
PAINTERS:					
Brush	8.32	.50	.35		.03
Spray	11.093	.6667	.4667		.04
Swing stage under 40' steel	8.507	.50	.35		.03
Swing stage over 40' & steel	8.82	.50	.35		.03
PILEDRIVERMEN	9.50	.50	.50		.05
PLUMBERS	9.29	.45	.75	g	.01
ROOFERS:					
Composition, damp & waterproofing	8.695	.59	.61		
Slate, tile, precast, concrete	9.35	.59	.61		
SHEET METAL WORKERS	8.41	.75	.40+.42		.02
SPRINKLER FITTERS	9.46	.50	.70		.08
STEAMFITTERS	8.70	.57	.70	f	

PAID HOLIDAYS:
A-New Year's Day; B-Memeorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $.30 per men per week

b. Employer contributes 1% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Brithday, Good Friday, & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. 9 paid holidays: A through F, provided the employee has been employed for at least 5 days prior to the holiday and is available for work the day before and after the holiday, plus one floating holiday, Washington's Birthday, and Patiots Day.

f. 1 paid holiday: Fourth of July

g. 1 paid holiday: Independence day provided the employee has been employed 7 days prior to the holiday for the same employer

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.30	.45	.60	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.10	.45	.60	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	7.90	.45	.60	a	.05	
Asphalt Roller-under 10 ton.	7.60	.45	.60	a	.05	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$6.93	.45	.60	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	6.74	.45	.60	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.12	.45	.60	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.30	.45	.60	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.10	.45	.60	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	7.90	.45	.60	a	.05	
Asphalt Roller-up to 10 ton.	7.60	.45	.60	a	.05	

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$6.93	.45	.60	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	6.74	.45	.60	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines						
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.12	.45	.60	a	.05	

Footnotes:
a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Hampshire
DECISION NO: MA75-2008 DATE: Date of Publication
Supersedes Decision No. AR-3135, dated August 20, 1974 in 39 FR 31823.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.50	.44	.45		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, plasterers, cement masons, stone masons, marble, tile & terrazzo workers, caulker, cleaner, pointers	9.55	.55	.55		.03
Carpenters	9.15	.35	.50		.02
Electricians:					
Belchertown, Ware	8.29	.48	1%+.15	.43	a
Middlefield, Cummington & Plainfield	8.74	.48	1%+.49		.02
Remainder of County	9.46	.35	1%+.20		.01
Elevator constructors	8.55	.39	.26	2½%+b+c	.02
Elevator constructors' helpers	70%JR	.39	.26	2½%+b+c	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.05	.37	.45		.005
Ironworkers, strucutral, ornamental and reinforcing	7.81	.45	1.30		.09
Laborers, Building:					
Laborers, wrecking laborers, carpenter & cement finisher tenders	7.00	.50	.45		.05
Asphalt rakers, Carbide core driller ops, chain saw ops., pipelayers, jackhammer & paving breaker ops., barco-type jumping tampers, laser beams ops., concrete pumps ops., & wagon drill ops., mason tenders, mortar mixers & ride on motorized buggy ops.	7.25	.50	.45		.05
Air track ops., block pavers, rammers & curb setters	7.50	.50	.45		.05
Powdermen and blasterers	7.75	.50	.45		.05
Open air caisson, underpinning work and boring crew: (entire county)					
Bottom man	7.75	.50	.45		.05
Top man	7.00	.50	.45		.05
Test boring:					
Driller	7.87	.50	.45		.05
Helper	7.12	.50	.45		.05
Lathers	8.45	.45	.25		.01
Line Construction: Linemen	10.16	.40	1%	d	3/8of1%
Line Construction (Cont'd)					
Equipment Operator	9.48	.40	1%	d	3/8of1%
Driver Groundmen	7.32	.40	1%	d	3/8of1%
Marble & tile setters' helpers & terrazzo workers' helpers	8.00				
Millwrights	9.20	.60	.50		.07
Painters:					
Brush & Roller	8.32	.50	.35		.03
Spray	11.093	.6667	.4667		.04
Swing stage under 40' and steel	8.507	.50	.35		.03
Swing stage under 40' and steel	8.87	.50	.35		.03
Piledrivermen	9.50	.50	.50		
Plumbers & Steamfitters:					
Belchertown, Granby, Huntington, Middlefield, South Hadley, Ware:					
Plumbers	9.29	.45	.75	e	.01
Steamfitters	9.38	.57	.70	f	.02
Remainder of C ounty:					
Plumbers & Steamfitters	8.80	.45	.45		.02
Roofers:					
Composition, damp, waterproof	8.695	.59	.61		
Slate, tile, precast concrete	9.35	.59	.61		
Sheet metal workers	8.41	.75	.40+.42		.02
Sprinkler fitters	9.46	.50	.70		.08
Welders - rate for craft.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $.30 per man per week.

b. Employer contributes 4% of basic hourly rate for 5 months or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F.

d. Paid Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.

e. July 4th provided worker employed 7 days before holiday.

f. July 4th & Labor Day - $.08 per hour employer contribution to make two paid holidays.

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.60	.45	.70	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-under 10 ton.	8.10	.45	.70	a	.05	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$7.49	.45	.70	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	7.08	.45	.70	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$ 8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$ 7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines						
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:
a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

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TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Middlesex
DECISION NO.: MA75-2009
DATE: Date of Publication
Supersedes Decision No. AR-3136, dated August 30, 1974 in 39 FR 31827.
DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction and marine construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$ 9.66	.55	.50		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers; Stonemasons; Ashland, Framingham, Holliston Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, & Stow	8.95	1.00	.70		.05
Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dubstable, Ft. Devens, Groton, Littleton, Lowell, N. Acton, Pepperell, Shirley, S. Action, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Willmington	9.45	.60	.60		.05
Newton	9.15	.60	.90		.05
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester, & Woburn	9.40	.75	.50		.05
Arlington, Cambridge, Everett, Malden, Medford, Melrose, & Somerville	9.05	.70	.90		.05
Reading, N. Reading, & Wakefield	9.30	.50	.85		.05
Carpenters; Soft floor layers: Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Sherborn, & Stow	8.90	.60	.50		.07
Remainder of County	8.85	.50	.50		.03
Cement masons: Bedford, Burlington, Lowell, Tyngsboro, & Westford	8.60	.55			
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Wilmington, Winchester & Wobrun	9.15	.50	.30		.05
Reading, N. Reading	8.05	.385	.30		
Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Tewksbury, Acton, Ashby, Ayer, Boxboro, Broton, Littleton, N. Acton, Pepperell, Shirely, S. Acton, Townsend, W. Acton	8.75	.60	.60		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cement masons (Cont.) Ashland, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborne, Stow	$8.70	.60	.65		.04
Newton	9.15	.60	.90		.05
Belmont, Concord, Lexington, Sudbury, Waltham, Watertown, Wayland, and Weston	8.95	.50	.50		.04
Electricians: Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, and Wilmington	9.44	.30	1%+.20		.02
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend: commercial	9.20	.45	1%+.35		.02
residential	5.90	.45	1%+.25		.02
Ashland, Hopkinton, Hudson, Marlboro, Stow	9.83	5%	1%+.24		.01
N.Reading	9.32	.25	1%+.20		.02
Remainder of County (commercial)	10.10	.50	1%+.95		.05
Residential	5.25	.35	1%+.95		.05
Elevator constructors	10.04	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers(prob)	50%JR				
Glaziers	9.20	.45	.66		.03
Ironworkers	9.04	.55	1.40		.06
Laborers (Building): Laborers; carpenter tenders; cement finisher tenders; wreckers	7.00	.50	.45		.05
Jackhammer ops; pavement breakers; wagon drills, asphalt rakers, carbide core drilling machine; chain saw ops; pipelayers; barco type jumping tampers; laser beam ops; concrete pump ops; mason tenders; mortar mixers; ride-on motorized buggy	7.25	.50	.45		.05
Air track ops; block pavers; rammers; curb setters	7.50	.50	.45		.05
Blasterers; powdermen	7.75	.50	.45		.05
Open air caisson, cylindrical work and boring crew:					
Laborer and top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lathers	$ 9.25	.45	.55		
Leadburners	8.75	.30		c	.01
Line Construction:					
Linemen	10.26	.30	1%	d	3/8of1%
Equipment operator	9.62	.30	1%	d	3/8of1%
Driver groundman	7.60	.30	1%	d	3/8of1%
Marble setters: Terrazzo workers	8.75	.60	.50		
Marble setters' helpers	7.94	.40	.25		
Millwrights	9.38	.60	.50		.07
Painters:					
Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, N. Reading					
New Construction					
Brush; Taper	8.76	.62	.85		.04
Sandblasting; spray	9.76	.62	.85		.04
Steel	10.88	.62	.85		.04
Repaint;Alterations; Residential:					
Brush	8.01	.62	.85		.04
Sandblasting, spray	9.01	.62	.85		.04
Steel	10.88	.62	.85		.04
Ashby, Ayer, Groton, Pepperell, Shirley, & Tonwsend					
Brush	8.98	.75	.50		.02
Sandblasting; Spray	9.98	.75	.50		.02
Steel	11.10	.75	.50		.02
Repaint	8.01	.75	.50		.02
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Little, Lowell, Tewsbury, Tyngsboro, Westford, & Wilmington					
Brush; Taping; Paperhangers	8.45	.48	.38		.02
Spray	9.20	.48	.38		.02
Steel	9.25	.48	.38		.02
Repaint	7.27	.48	.38		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters (Cont'd)					
All the Newtons, Acton, Ashland, Boxboro, Concord, Framingham, Holliston, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Westboro, & Weston					
Brush	$ 7.85	.35	.35		.06
Sandblasters; Spray	8.80	.35	.35		.06
Steel	8.10	.35	.35		.06
Piledrivermen	9.50	.50	.50		
Plasterers:					
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester & Woburn	8.55	.45	1.23		.02
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow	8.70	.60	.65		.04
Acton, Ashby, Ayer, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, N. Acton, Pepperell, Shirley, S. Acton, Tewsbury, Townsend, W. Acton	8.75	.60	.60		.04
Newton	8.60	.60	.75		.04
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston	8.95	.50	.50		.04
Bedford, Burlington, Lowell, Tyngsboro & Westford	8.60	.55			
N. Reading, Reading	8.05	.385	.30		
Plasterers' Tenders	7.25	.50	.45		.10
Plumbers:					
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewsbury, Tyngsboro, Westford, & Wilmington	9.17	.50	.50		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Ashby, Ayer (portion lying West of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shriley & Townsend	$ 9.20	.30	.40	1%	.05
Ashland, Belmont, Concrod, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland & Weston	9.77	.53	.55		.05
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	10.25	.70	.60		.03
Roofers	9.20	.55	.80		.05
Sheet Metal Workers	9.63	.71	.75		.06
Sprinkler fitters	9.63	.50	.70		.08
Steamfitters:					
Acton, Arlington, Cambridge, Everett,, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	10.36	.51	.65		.05
Ayer (except portion lysing west of the Greenbille Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington	8.59	.40	.40		.02
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Shirley, & Townsend	8.75	.30	.40	1%	.02
Remainder of County	8.675	.53	.55		.025
Terrazzo workers' helpers	7.65	.30	.25		.05
Tile setters (except cities & towns of Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend & W. Acton	8.25	.60	.50		

DECISION NO. MA75-2009 9-MASS-1-2-3-E (6 of 6)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Tile Setters(Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton)	8.75	.60	.60		.04
Tile Setters' Helpers	7.94	.40	.25		

PAID HOLIDAYS:
A-NEw Year's Day; B-Memorial Day;C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F- Chirstmas Day.

FOOTNOTES:

a. Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 paid holidays: A through F

c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days furing the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

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HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MASS-1-PEO-1-E

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three frum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: MA75-2010
COUNTY: Norfolk
DATE: Date of Publication
Supersedeas Decision No. AR-3137 dated August 30, 1974 in 39 FR 31833
DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction.

11-Mass-1-2-3-V (1-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers:					
Bellingham, Franklin, Plainville, & Wrentham	$ 9.32	.71	.83		
Remainder of County	9.66	.65	.80		.01
Boilermakers	9.085	.60	10%		.01
Bricklayers; Cement masons; Pasterers; & Stonemasons:					
Dover, Needham & Wellesley	9.15	.60	.90		.05
Medfield, Medway & Mills	8.95	1.00	.70		.05
Avon, Holbrook, Randolph & Stoughton	8.85	.75	1.05		.05
Bellingham, Canton, Dedham, Foxboro Franklin, Norfolk, Norwood, Plainville					
Sharon, Walpole, Westwood & Wrentham	9.20	.80	.65		.05
Braintree, Cohasset, N. Weymouth, Quincy, S. Weymouth, & Weymouth	9.20	.75	.70		.05
Bricklayers; Stonemasons:					
Brookline, & Milton	9.05	.70	.90		.05
Carpenters; Soft floor layers:					
Quincy	9.45	.60	.50		.07
Brookline, Dedham & Milton	9.45	.60	.50		.07
Avon, Holbrook, Randolph & Stoughton	8.75	.50	.50		.02
Bellingham, Franklin, Medfield, Medway & Mills	8.675	.60	.50		.07
Remainder of County	9.45	.60	.50		.05
Cement Masons: Brookline & Milton	9.15	.50	.30		.05
Electricians:					
Avon, Holbrook, Randolph & Stoughton					
Elec. contracts under $20,000	8.30	4%	5%		.5%
Elec. contracts $20,000 or over	10.05	4%	5%		.5%
Residential	5.75	.35	5%		.5%
Plainville	$ 8.80	.38	1%+.50		.02
Residential	5.75	.38	1%+.05		.02
Remainder of County	10.10	.50	1%+.95		.05
Residential	5.25	.35	1%+.95		.05
Elevator Constructors	10.04	.445	.29	2%+a+b	.02
Elevator Constructors' helpers	70%JR	.445	.29	2%+a+b	.02
Elevator Constructors' helpers (prob.)	50%JR				
Glaziers: S. Bellingham	8.48	.47	.40		.01
Remainder of County	9.20	.45	.56		.03
Ironworkers: Plainville	7.95	.50	1.40		.03
Remainder of County	8.39	.50	1.40		.06

LABORERS (BUILDING)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, carpenter tenders, cement finisher tender, wrecking laborers	$ 7.00	.50	.45		.05
Jackhammer op., pavement breaker, wagon drills, asphalt rakers, carbide core drilling mach., chain saw op., pipelayer, barco type jumping tamper, laser beam, concrete pump, mason tender, mortar mixer, ride-on buggy	7.25	.50	.45		.05
Air track, block paver, rammer, curb setter	7.50	.50	.45		.05
Blasters, powdermen	7.75	.50	.45		.05
Open air caisson, cylindrical work & boring crew:					
Laborer, top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
Lathers	9.25	.45	.55		
Leadburners	8.75	.30		c	.01
Line Construction:					
Linemen	10.26	.30	1%	d	3/8of1%
Equipment operator	9.62	.30	1%	d	3/8of1%
Driver groundman	7.60	.30	1%	d	3/8of1%
Marble setters, Terrazzo workers	8.25	.50	.50		
Marble setters' helpers	7.94	.40	.25		
Millwrights	9.38	.60	.50		.07
Painters:					
Bellingham:					
Brush	8.15	.50	.50		
Steel & Steam cleaning	8.40	.50	.50		
Spray & Potter	9.15	.50	.50		
Residential					
Brush	7.45	.45	.45		
Steel	7.70	.45	.45		
Spray	8.45	.45	.45		
Dover, Medfield, Medway, Mills, Needham, & Wellesley					
Brush	7.85	.35	.35		
Steel	8.10	.35	.35		
Spray	8.80	.35	.35		
Residential					
Brush	7.00	.35	.25		
Steel	7.25	.35	.25		
Spray	7.95	.35	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters (Cont'd)					
Remainder of County:					
New Construction					
Brush, taper	$ 8.76	.62	.85		.04
Steel	10.88	.62	.85		.04
Spray	9.76	.62	.85		.04
Repaint, Alterations & Residential					
Brush	8.01	.62	.85		.04
Steel	10.88	.62	.85		.04
Spray	9.01	.62	.85		.04
Piledrivermen	9.50	.50	.50		
Plasterers: Brookline & Milton	8.55	.45	1.25		.02
Plasterers' Tenders:					
Avon, Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood Plainville, Quincy, Randolph, Sharon, S. Bellingham, Stoughton, Walpole, Wellisley, Westwood, Weymouth, & Wrentham	7.25	.50	.45		.10
Plumbers; Steamfitters:					
Avon, Holbrook, Randolph, & Stoughton	8.95	.35	.50		.05
Dover, Medfield, Medway, Wellesley	9.77	.53	.55		.05
Plumbers: Gasfitters:					
Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Foxboro, Franklin, Millis, Milton, Needham, Norfolk, N. Weymouth, Norwood, Plainville, Quincy, Sharon, S. Weymouth, Walpole, Westwood, Weymouth, & Wrentham	10.25	.70	.60		.03
Roofers	9.20	.55	.80		.05
Sheet Metal workers	9.63	.71	.75		.06
Sprinkler fitters	9.63	.50	.70		.08
Steamfitters:					
Bellingham, Brookline, Canton, Dedham, Foxboro, Franklin, Medway, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Westwood & Wrentham	10.36	.51	.65		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Terrazzo Workers' Helpers	7.65	.30	.25		.05
Tile Setters	8.25	.60	.50		
Tile Setters' Helpers	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C- Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employ contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months ro 5 years of service as Vacation Pay credit.

b. 6 Paid Holidays: A through F.

c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.

d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

MASS-1-PEO-1-E

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three frum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

STATE: Massachusetts
COUNTY: Plymouth
DECISION NO.: MA75-2011
DATE: Date of Publication
Supersedes Decision No. AR-3138, dated August 30, 1974 in 39 FR 31836.

DECSRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction

Building, Heavy & Highway

12-MASS-1-2-3-Y (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS:						
Lakeville, Mattapoisett, Middleboro, Rochester, & Wareham	$9.32	.71	.83			
Remainder of County	9.66	.65	.80		.01	
BOILERMAKERS	9.08	.60	10%		.01	
BRICKLAYERS; Cement masons; & Stonemasons:						
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman	8.85	.75	1.05		.05	
BRICKLAYERS; Cement masons; Plasterers; & Stonemasons:						
Hingham, Hull, Scituate, & the Islands of Quincy Bay	9.40	.65	.60		.05	
Lakeville	9.30	.75	.60		.05	
Marion, Mattapoisett, Rochester, & Wareham	9.05	.80	.80		.05	
CARPENTERS; Soft floor layers:						
Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, & Scituate	9.45	.60	.50		.07	
Abington, Bridgewater, Brockton, Carver, E. Bridgewater, Halifax, Hanson, Kingston, Plymouth, Plympton, W. Bridgewater, & Whitman	8.75	.50	.50		.02	
Lakeville, & Middleboro	8.75	.50	.50		.02	
Marion, Mattapoisett, Rochester, & Wareham	8.75	.50	.50		.02	
ELECTRICIANS:						
Hingham, Hull	10.10	.50	1%+.95		.05	
Residential	5.25	.35	1%+.95		.05	
Mattapoisett, Rochester & Wareham:						
Electrical contracts over $12,000.	9.00	.30	1%+.25		a	
Electrical contracts under $12,000.	7.55	.30	1%+.25		a	
Lakeville & Middleboro	9.50	.50	1%		.1%	
Residential	6.50	.50	1%		.1%	
Remainder of County:						
Electrical contracts $20,000. or more	10.05	1%	5%		.5%	
Electrical contracts under $20,000.	8.30	1%	5%		.5%	
Residential	5.75	.35	5%		.5%	
ELEVATOR CONSTRUCTORS	9.475	.39	.26	2½%+b&c	.02	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2½%+b&c	.02	
ELEVATOR CONSTRUCTORS' HELPERS, PROB.	50%JR					

BUILDING, HEAVY, HIGHWAY, & RESIDENTIAL CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS:					
Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester, Wareham	$8.48	.47	.40		.01
Remainder of County	9.20	.45	.56		.03
IRONWORKERS:					
Bridgewater, Brockton, Hanover, Hanson, Marshfield, Norwell, Pembroke, Rockland, Scituate, W. Bridgewater, & Whitman	9.04	.55	1.40		.06
Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham	7.95	.50	1.40		.03
LABORERS (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05
Jackhammer ops; pavement breakers; wagon drills; asphalt rakers; carbide core drilling machine; chain saw ops; pipelayer; barco-type jumping tampers; laser beam ops; concrete pump ops; mason tenders; mortar mixers; ride-on motorized buggy ops	7.25	.50	.45		.05
Air track; block pavers; rammers; curb setters	7.50	.50	.45		.05
Blasters; powdermen	7.75	.50	.45		.05
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
LATHERS	9.25	.45	.55		
LEADBURNERS	8.75	.30		d	.01
LINE CONSTRUCTION:					
Linemen	10.20	.30	1%	e	3/8of1%
Equipment operators	9.62	.30	1%	e	3/8of1%
Groundmen	6.39	.30	1%	e	3/8of1%
MARBLE SETTERS: TERRAZZO WORKERS	8.25	.60	.50		
MARBLE SETTERS' HELPERS	7.94	.40	.25		
MILLWRIGHTS	8.75	.60	.50		.07

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman:						
Brush; Taper (New construction)	$8.76	.62	.85		.04	
Steel (New construction)	10.88	.62	.85		.04	
Spray (New construction)	9.76	.62	.85		.04	
Brush (repaint, alterations, resid.)	8.01	.62	.85		.04	
Steel (repaint, alterations, resid.)	10.88	.62	.85		.04	
Spray (repaint, alterations, resid)	9.01	.62	.85			
Marion, Mattapoisett, Rochester, & Wareham:						
Brush; Rollers; Taping	7.90	.30	.20			
Steel 1' to 50' & Spray	8.90	.30	.20			
PILEDRIVERMEN:						
Marion, Mattapoisett, Rochester, & Wareham	7.85	.30	.50			
Remainder of County	9.50	.50	.50			
PLASTERERS:						
Norwell	8.55	.45	1.25		.02	
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman	8.45	.55	.45		.02	
PLASTERERS' TENDERS:						
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman	7.25	.50	.45		.10	
PLUMBERS:						
Marion, Mattapoisett, Rochester, & Wareham	8.80	.51	.66		.15	
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman	8.95	.35	.50		.05	
PLUMBERS; Gasfitters: Hingham, Hull, & Scituate	9.85	.50	.60		.03	
PLUMBERS; Steamfitters: Lakeville, & Middleboro	8.62	.60	.73			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROOFERS:						
Abington, Bridgewater, E. Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plymouth, Plympton Rockland, Scituate, & W. Bridgewater	$9.20	.55	.80		.05	
Brockton	8.00					
Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham:						
Roofers; Kettlemen	8.40	.50	.05			
Helpers, Class "A"	7.70	.50	.05			
SHEET METAL WORKERS:						
Marion, Mattapoisett, Rochester, & Wareham	8.60	.45	.45			
Remainder of County	9.63	.71	.75		.06	
SPRINKLER FITTERS	9.63	.50	.70		.08	
STEAMFITTERS:						
Marshfield	9.76	.51	.65		.05	
TERRAZZO WORKERS' HELPERS	7.65	.30	.25		.05	
TILE SETTERS	8.25	.60	.50			
TILE SETTERS' HELPERS	7.94	.40	.25			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contribution of $1.00 per journeyman electrician per week.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

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HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Station wagons. panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS-1-PEO-1-E

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W.	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-gulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Engines, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION No.: MA75-2012
COUNTY: Suffolk
DATE: Date of Publication
Supersedes Decision No. AR-3139, dated August 30, 1974 in 39 FR 31840.

DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction, marine construction and dredging.

13-MASS-1-2-3-H (1 of 2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rate:	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.66	.60	.80		.01
Boilermakers	9.08	.50	10%		.01
Bricklayers; Stonemasons	9.05	.70	.90		.05
Carpenters; Soft floor layers	9.45	.60	.50		.07
Cement masons	9.15	.50	.30		.05
Electricians	10.10	.50	1%+.95		.05
Elevator constructors	10.04	.445	.29	3% +a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3% +a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.85	.35	.46		.02
Ironworkers:					
Ornamental; Reinforcing; Structural	9.04	.55	1.40		.06
Laborers (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ridge-on motorized buggy	7.25	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05
Blasters; Powdermen	7.75	.50	.45		.05
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
Lathers	9.25	.45	.55		
Leadburners	8.75	.30		c	.01
Line Construction:					
Linemen	10.26	.30	1%	d	3/8of1%
Equipment operators	9.62	.30	1%	d	3/8of1%
Groundman-truck driver	7.60	.30	1%	d	3/8of1%
Marble Setters; Terrazzo workers	8.75	.60	.50		
Marble setters' helpers	7.94	.40	.25		
Millwrights	9.38	.60	.50		.07
Painters:					
Brush; New Construction	8.76	.62	.85		.04
Strucutral steel	10.88	.62	.85		.04
Spray	9.76	.62	.85		.04
Repaint, alterations, & residential					
Brush	8.01	.62	.85		.04
Structural steel	10.88	.62	.85		.04
Spray	9.01	.62	.85		.04

13-MASS-1-2-3-H (2 of 2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rate:	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Piledrivermen	9.50	.50	.50		.02
Plasterers	8.55	.45	1.25		.10
Plasterers' tenders	7.25	.50	.45		.03
Plumbers	10.25	.70	.60		.05
Roofers; Waterproofers	9.20	.55	.80		.06
Sheet Metal workers	9.63	.71	.75		.02
Sprinkler fitters	10.48	.50	.70		.05
Steamfitters	10.36	.51	.65		.05
Terrazzo workers' helpers	7.65	.30	.25		
Tile setters	8.75	.60	.50		
Tile setters helpers	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 1% of basic hourly rate rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vadation pay credit.

b. 6 paid holidays; A through F.

c. 9 paid holidays; A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days immediately prior,to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

MA75-2012, P. 3

MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MASS-DREDGE-1-AUG-C

DREDGING	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Dredge operator	$5.935	.225	.25	c+d		
Mates	4.05	.742	.197	c+d		
Scowmen	3.31	.742	.161	c+d		
Deckhand	3.36	.742	.163	c+d		
Tug engineer	4.10	.742	.197	c+d		
Hydraulic Dredges						
Leverman	5.47	.25	.15	a+5%		
Engineer and derrick operators	5.40	.25	.15	a+5%		
Maintenance engineer	5.29	.25	.15	a+5%		
Dredge carpenter, electricians, blacksmith, welders & boilerman	5.17	.25	.15	a+5%		
Mates	4.80	.25	.15	a+5%		
Oiler, Fireman, carpenter's helper, welder's helper & blacksmith helper	4.24	.25	.15	a+5%		
Deckhands and shoreman	4.00	.25	.15	a+5%		
Tug engineer	4.86	.25	.15	a+5%		
Tug deckhand	4.06	.25	.15	a+5%		
Drill Boats						
Engineer	6.3475	.25	.15	b		
Blaster	6.4375	.25	.15	b		
Driller; Welder Machinist	6.3487	.25	.15	b		
Firemen	6.0975	.25	.15	b		
Oiler; Drill helper	5.97	.25	.15	b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veterans Day.
b. Holidays: A through F; Washington's Birthday and Veterans Day (6½) days of vacation with pay for 104 days of service one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calender year.
c. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Christmas Day.
d. One week's vacation after one year of employment.

MASS-1-PEO-1-E

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-gulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Indepondence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HEAVY & HIGHWAY CONSTRUCTION:					
POWER EQUIPMENT OPERATORS					
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: MA75-2013
Supersedes Decision No. AR-3140, dated August 30, 1974 in 39 FR 31844.
DESCRIPTION OF WORK: Building Construction (including residential), Heavy and Highway Construction.

COUNTY: Worcester
DATE: Date of Publication

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 14-MASS-1-2-3-b (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$9.77	.57	.40			
BOILERMAKERS	9.08	.60	10%		.01	
BRICKLAYERS; Cement masons; Plasterers; & Stonemasons:						
Warren	9.55	.55	.55		.03	
Hopedale, Milford, & Southboro	8.95	1.00	.70		.05	
Ashburnham, Athol, E. Templeton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, & Winchendon	9.45	.60	.60		.05	
Remainder of County	9.00	.70	.60		.02	
CARPENTERS; Soft floor layers:						
Ashburnham, Athol, E. Gardner, E. Templeton, Fitchburg, Gardner, Harvard, Leominster, Lunenburg, N. Leominster, Petersham, Phillipston, Royalston, S. Ashburnham, S. Royalston, Templeton, Westminster, & Winchendon	9.45	.60	.50		.07	
Berlin, Bolton, Clinton, Northboro, Southboro, & Westboro	8.90	.60	.50		.07	
Blackstone, Millville	8.44	.60	.40			
Hopedale, Mendon, Milford, Upton, & W. Upton	8.675	.60	.50		.07	
Hardwick, Warren, & W. Brookfield	8.63	.35	.50		.02	
Remainder of County	9.55	.50	.50		.07	
ELECTRICIANS: Warren	8.29	.48	1%+.15	.43	a	
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Phillipston, Princeton, Royalston, Templeton, Westminster, & Winchendon	9.20	.45	1+.35		.02	
Residential	5.90	.45	1%+.35		.02	
Remainder of County	9.83	5%	1%+.24		.01	
ELEVATOR CONSTRUCTORS	8.73	.39	.26	2½%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2½%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
East Douglas	8.48	.47	.40		.01	
Remainder of County	9.20	.45	.56		.03	
IRONWORKERS:						
Blackstone	7.95	.50	1.40		.03	
Remainder of County	9.04	.55	1.40		.06	

14-MASS-1-2-3-b (2-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.05	
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05	
Blasters; Powdermen	7.75	.50	.45		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	7.00	.50	.45		.05	
Helper	7.12	.50	.45		.05	
Bottom men	7.75	.50	.45		.05	
Driller	7.87	.50	.45		.05	
LATHERS:						
Sturbridge, & Warren	7.60	.45	.25			
Clinton, Lancaster, Leominster, Southboro, & Uxbridge	8.72	1.35	.25		.01	
Harvard and Lunenburg	9.25	.45	.55			
LEADBURNERS	8.75	.30		d	.01	
LINE CONSTRUCTION:						
Linemen	10.26	.30	1%	e	3/8of1%	
Equipment operator	9.62	.30	1%	e	3/8of1%	
Driver groundman	7.60	.30	1%	e	3/8of1%	
MARBLE SETTERS:						
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, Westminster	8.75	.60	.50			
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester	9.00	.70	.60		.02	
Warren	9.55	.55	.55		.03	
MARBLE SETTERS' HELPERS	7.94	.40	.25			
MILLWRIGHTS	9.38	.60	.50		.07	

14-MASS-1-2-3-5 (3-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Warren:						
Brush	$8.32	.50	.35		.03	
Spray	11.093	.6667	.4447		.04	
Swing stage under 40 & steel	8.507	.50	.35		.03	
Swing stage over 40 & steel	8.87	.50	.35		.03	
Hopedale, Mendon, Milford, Southboro, Upton, & Westboro:						
Brush (New construction)	7.85	.35	.35		.06	
Brush (Repaint)	7.30	.35	.35		.06	
Steel (New construction)	8.10	.35	.35		.06	
Steel (Repaint)	7.55	.35	.35		.06	
Spray (New construction)	8.80	.35	.35		.06	
Spray (Repaint)	8.25	.35	.35		.06	
Remainder of County:						
Brush	8.98	.75	.50		.02	
Steel	11.10	.75	.50		.02	
Sandblasting; Spray	9.98	.75	.50		.02	
Repaint	8.01	.75	.50		.02	
PILEDRIVERMEN	9.50	.50	.50			
PIPEFITTERS: Hopedale & Southboro	9.175	.53	.55		.025	
Remainder of County	9.725	.35	.25		.05	
PLASTERERS' TENDERS:						
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, E. Brookfield, Grafton, Hardwick, Holden, Hopedale, Leicester, Mendon, Milford, Millbury, New Braintree, Northboro, Northbridge, N. Brookfield, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southboro, Southbridge, Spencer, Sterling, Sturbridge, Sutton, Upton, Uxbridge, Warren, Webster, Westboro, W. Boylston, W. Brookfield, Whitinsville, & Worcester	7.25	.50	.45		.10	
PLUMBERS:						
Hopedale, & Southboro	9.77	.53	.55		.05	
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster, & Winchendon	9.20	.30	.40	4%	.05	
Remainder of County	9.93	.65	.45		.05	
ROOFERS	9.23	.27				
SHEET METAL WORKERS	9.50	.55	.25		.05	
SPRINKLER FITTERS	9.63	.50	.70		.08	
STEAMFITTERS:						
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster & Winchendon	9.20	.30	.40	4%	.05	
Remainder of County	9.93	.65	.45		.05	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS & TILE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, & Westminster	$8.75	.60	.50		
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester	9.00	.70	.60		.02
Warren	9.55	.55	.55		.03
Hubbardston, Gardner, Phillipston, Petersham, Athol, Royalston, Winchenden (only Tile Setters)	9.45	.60	.60		.04
TERRAZZO WORKERS' HELPERS	7.65	.30	.25		.05
TILE SETTERS' HELPERS	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day.

FOOTNOTES:
a. $.30 per man per week
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

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POWER EQUIPMENT OPERATORS:
Sturbridge, Brookfield, E. Brookfield, N. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, W. Brookfield, & Warren

MASS-2-PEO-1-T 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.30	.45	.60	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.10	.45	.60	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	7.90	.45	.60	a	.05	
Asphalt Roller-under 10 ton.	7.60	.45	.60	a	.05	

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MASS-2-PEO-1-T 2 of 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$7.49	.45	.70	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	7.08	.45	.70	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

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Sturbridge, Brookfield, E. Brookfield, N.Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, W.Brookfield, & Warren

MASS-2-PEO-2-3-K 1-2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Fireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over. Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

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HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similer Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$ 7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

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MASS-1-PEO-1-E

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators: Remainder of County					
CLASS I	$ 9.81	.60	.60	a	.02
CLASS II	9.69	.60	.60	a	.02
CLASS III	8.22	.60	.60	a	.02
CLASS IV	8.96	.60	.60	a	.02
CLASS V	7.30	.60	.60	a	.02
CLASS VI	7.73	.60	.60	a	.02

CLASSIFICATIONS

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three frum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on side), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks

CLASS II Boom over 150' including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom over 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour; Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A- New Year's Day; B-Memorail Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

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MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS: Remainder of County	$9.81	.60	.60	a	.02
Group 1					
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

SUPERSEDEAS DECISION

STATE: Mississippi COUNTY: Forrest and Jones
DECISION NO.: MS75-1007 DATE: Date of Publication
Supersedes Decision No.: AM-8264 in 37 13017 dated June 30, 1972.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartment up to and including 4 stories.

18-R MISSISSIPPI

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Air Conditioning Mechanic	$3.50					
Bricklayers	5.75					
Carpenters	3.75					
Cement Masons	4.75					
Dry Wall Hanger	3.50					
Electricians	4.80					
Ironworkers, Reinforcing	4.00					
Laborers:						
Unskilled	2.10					
Air Tool Operators	2.10					
Mason Tenders	2.10					
Mortar Mixers	2.25					
Pipelayers	2.75					
Painters-Brush	4.00					
Plumbers	4.00					
Roofers (Shingle)	3.50					
Sheet Metal Workers	4.40					
Soft Floor Layers:						
Resilient Tile	3.50					
Carpet	3.85					
Terrazzo Workers	3.85					
Tile Setters	3.75					
Truck Drivers	3.00					
Welders	3.50					
Roofers (Built-up)	3.75					
POWER EQUIPMENT OPERATORS:						
Bulldozer	3.50					
Backhoe-Hi-Lift	3.00					
Cranes	4.00					
Derricks & Draglines	3.50					
Oilers	3.00					
Motor Graders	3.88					
Trenching Machine	4.85					
Hister	4.00					
Ditching Machine	4.85					

SUPERSEDEAS DECISION

STATE: New Mexico
COUNTY: Dona Ana
DECISION NO: NM75-4014
DATE: Date of Publication
Supersedes Decision No. AP-340 dated September 22, 1972 in 37 FR 19869
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR CONDITIONING MECHANIC	$4.50				
BRICKLAYERS	4.00				
CARPENTERS	3.41				
CEMENT MASONS	3.00				
DRYWALL TAPERS & APPLICATORS	3.25				
ELECTRICIANS	4.00				
GLAZIERS	2.62				
IRONWORKERS, REINFORCING	2.50				
LABORERS	2.10				
PAINTERS, BRUSH	3.50				
PLUMBERS	5.00				
ROOFERS	4.32				
SHEET METAL WORKERS	4.00				
POWER EQUIPMENT OPERATORS:					
Fork lift operator	2.50				
Tractor operator	3.00				

SUPERSEDEAS DECISION

STATE: North Carolina
DECISION NO.: NC75-1002
COUNTY: Statewide
DATE: Date of Publication
SUPERSEDEAS DECISION # AP-156 in 38 FR-4618 dated February 16, 1973.
DESCRIPTION OF WORK: Sewer Line and Water Line Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	$4.48				
Carpenters	3.43				
Cement Masons	3.43				
Electricians	5.00				
Ironworkers:					
Reinforcing	2.50				
Structural	4.00				
Laborers:					
Laborers	2.10				
Pipelayers	2.77				
Powderman	2.50				
Manhole Builders	2.75				
Millwrights	3.69				
Painters	2.25				
Piledrivers	2.62				
Pipefitters	4.10				
Power Equipment Operators:					
Air Drill Operators	2.87				
Air Track	3.625				
Backhoe	3.36				
Bulldozers	2.95				
Chain Saw	2.25				
Compaction Machine	3.25				
Crane & Dragline	3.62				
Equipment Mechanics	3.53				
Front End Loader	3.14				
Gradall	2.60				
Motor Grader	3.20				
Oiler	3.00				
Pan Operator	2.75				
Paving Machines	2.65				
Rodman	2.62				
Rollers	2.25				
Tamping Machines	2.79				
Trenching Machines	2.75				
Truck Drivers	2.25				
Welders	4.00				

SUPERSEDEAS DECISION

STATE: Oklahoma
COUNTY: Tulsa & Osage
DECISION NO: OK75-4015
DATE: Date of Publication
Supersedes Decison No. AP-320 dated September 1, 1972 in 37 FR 17899
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$5.87				
CARPENTERS	4.00				
CEMENT MASONS	4.50				
DRYWALL INSTALLERS	4.63				
ELECTRICIANS	4.79				
HEATING & AIR CONDITIONING	4.50				
IRONWORKERS, REINFORCING	3.35				
LABORERS	2.87				
PAINTERS, BRUSH	4.50				
PLUMBERS & PIPEFITTERS	5.00				
ROOFERS	4.95				
SHEET METAL WORKERS	4.00				
SOFT FLOOR LAYERS	5.01				
TILE SETTERS	5.25				
TILE SETTERS HELPER	3.35				

SUPERSEDEAS DECISION

STATE: Oklahoma
DECISION NO: OK75-4016
COUNTY: Bryan
DATE: Date of Publication
Supersedes Decision No. AP-341 dated September 22, 1972 in 37 FR 19870
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR CONDITIONING MECHANIC	$4.50				
BRICKLAYERS	5.00				
CARPENTERS	3.50				
CEMENT MASONS	3.50				
ELECTRICIANS	4.125				
GLAZIERS	2.50				
IRONWORKERS, REINFORCING	3.00				
LABORERS	2.10				
MASON TENDERS	2.85				
PAINTERS, BRUSH	4.00				
PLUMBERS	4.50				
ROOFERS	3.50				
SHEET METAL WORKERS	4.50				
SOFT FLOOR LAYERS	4.50				
TILE SETTERS	4.00				
TRUCK DRIVERS	2.10				
POWER EQUIPMENT OPERATORS:					
Motor graders	3.00				
Rollers	3.00				
Scrapers	3.00				
Trenching machines	3.00				
Tractors	3.00				

SUPERSEDEAS DECISION

STATE: Oklahoma
DECISION NO.: OK75-4017
COUNTY: Comanche
DATE: Date of Publication
Supersedes Decision No. AP-741 dated July 6, 1973 in 38 FR 18164
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$6.65				
CARPENTERS	5.85				.02
CEMENT MASONS	5.20				
ELECTRICIANS	7.00	.20	1%		1/4%
LABORERS:					
Laborers	3.00				
Mason tenders	3.55				
PAINTERS, BRUSH	5.00				
PLUMBERS & PIPEFITTERS	6.16				
ROOFERS	4.00				
SHEET METAL WORKERS	5.52				
SOFT FLOOR LAYERS	5.35				
TILE SETTERS	5.60				
TRUCK DRIVERS	2.10				
POWER EQUIPMENT OPERATORS:					
Front end loaders	3.25				
Motor graders	3.50				
Scrapers	3.00				

SUPERSEDEAS DECISION

STATE: South Carolina COUNTY: Statewide
DECISION NUMBER: SG75-1003 DATE: Date of Publication
Supersedes Decision No. AQ-4065 dated February 1, 1974 in 39 FR 4381.
DESCRIPTION OF WORK: Heavy and Highway Construction

1-SC-2-3 (1-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt raker	$2.14				
Asphalt laydown man	2.10				
Builder-curb and gutter, etc.	3.50				
Carpenter	3.00				
Carpenter's helper	2.42				
Concrete finisher	2.92				
Concrete rubber	2.56				
Electrician	5.05				
Fireman	3.60				
Formsetter (road)	3.11				
Grade checker	2.58				
Ironworker, reinforcing	2.25				
Ironworker, structural	3.08				
Laborer, common	2.10				
Fence erector	2.95				
Lute man	2.10				
Mason	3.36				
Mechanic	2.80				
Mechanic helper	2.10				
Oiler	2.10				
Painter	3.50				
Painter, bridge	4.00				
Piledriver leadsman	2.54				
Pipelayer	2.10				
Post driver	2.91				
Powderman	2.50				
Welder	2.79				
Power Equipment Operators:					
Asphalt distributor	2.10				
Asphalt paver	2.58				
Asphalt plant	2.25				
Automatic fine grader	3.00				
Bulldozer	3.16				
Bulldozer (utility)	2.50				
Cold feed attendant	2.10				
Concrete finishing machine	2.75				
Concrete paver	2.70				
Concrete saw	2.75				
Concrete spreader	2.75				
Crane, backhoe, dragline, shovel:					
1 yard & under	3.00				
Over 1 yard	3.50				
Crusher feeder	2.50				
Drill operator	2.75				
Form grader	2.56				

1-S. C.- 2-3 (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (cont'd):					
Greaseman	$2.21				
Guard rail post drill	3.00				
Hydro seeder	2.50				
Loader operator	2.25				
Machine-concrete curing	3.09				
Machine-concrete joint	2.50				
Mixer box operator	2.75				
Motor grader operator (fine grade)	3.25				
Motor grader operator (rough grade)	2.75				
Pilot vehicle	2.10				
Power tool operator	3.00				
Roller operator	2.10				
Roller operator (finish)	2.23				
Scraper	2.50				
Screed - asphalt	2.50				
Stone spreader	2.00				
Subgrade machine	2.50				
Sweeper	2.10				
Tractor operator (crawler)	2.51				
Tractor operator (utility)	2.11				
Truck drivers:					
Single-rear axle	2.10				
Multi-rear axle	2.10				
Heavy duty	2.40				
Weighman (truck scales)	2.10				

SUPERSEDEAS DECISION

STATE: South Carolina COUNTY: See Below*
DECISION NUMBER: SC75-1004 DATE: Date of Publication
Supersedes Decision No. AR-4059 dated November 29, 1974 in 39 FR 41653.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Anderson, Greenville, Oconee, & Pickens

23-SC-4-D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air conditioning mechanic	4.25				
Bricklayers	5.40				
Carpenters	4.10				
Cement masons	4.19				
Drywall finishers	4.26				
Drywall hangers	4.18				
Electricians	4.34				
Glaziers	3.65				
Insulators	3.50				
Ironworkers, structural & ornamental	3.75				
Laborers:					
Laborers	2.73				
Asphalt raker	3.00				
Mason tenders	3.75				
Mortar mixers	3.15				
Painters, brush	3.95				
Painters, spray	4.10				
Plumbers & pipefitters	4.74				
Roofers	3.50				
Sheet metal workers	4.38				
Soft floor layers	5.50				
Tile setters	4.75				
Truck drivers	2.83				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	3.50				
Bulldozer	3.75				
Forklift operator	3.68				
Front end loader	3.15				
Motor Grader	3.25				
Pan operator	3.75				

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: TN75-1006 DATE: Date of Publication
Supersedes Decision No. AR-4036 dated September 13, 1974, in 39 FR 33193
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Utility Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	9.10	.35	.50		.05
Boilermakers	7.50	.40	.90		.02
Bricklayers; Stonemasons	8.75	.35	.20		.05
Carpenters; Piledrivermen: Soft floor layers	8.05	.30	.20		.04
Cement masons:					
Cement masons	7.90	.30	.45		.10
Cement masons machine operator	8.15	.30	.45		.10
Electricians:					
Electricians: Linemen	8.08	.35	1%+.40		.5%
Cable splicers	8.18	.35	1%+.40		.5%
Elevator constructors	8.29	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	7.80	.35	.20		
Ironworkers	7.70	.30	.35		.125
Lathers	7.90	.25			.01
Leadburners	7.80	.30		c	.01
Marble setters; Terrazzo workers; Tile setters	7.25	.35	.20		.05
Millwrights	7.90	.34			.06
Painters:					
Brush	7.60	.30	.30		.05
Sandblasting; Spray; Steel	7.85	.30	.30		.05
Plasterers	7.80				.01
Plumbers	9.57	.30	.15		
Roofers:					
Composition	7.40		.20		.03
Slate, Tile asbestos & precast tile	7.65		.20		.03
Sheet metal workers	7.20	.40	.15	.30	.02
Sprinkler fitters	8.75	.50	.70		.08
Steamfitters, air conditioning mechanics and pipefitters	9.42	.30	.30		
Truck drivers:					
Up to 5 tons	3.695		d		
5 tons & over incl. special equipment	4.095		d		
Welders; riggers; & riveters receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
c. 9 paid holidays: A through F. plus Washington's Birthday, Good Friday, & Christmas Eve. providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.
d. Employer contribution of $2.00 per week.

BUILDING CONSTRUCTION LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$4.95	.20	.20		.05
GROUP B	5.05	.20	.20		.05
GROUP C	5.10	.20	.20		.05
GROUP D	5.30	.20	.20		.05
GROUP E	5.50	.20	.20		.05
GROUP F	5.15	.20	.20		
GROUP G	5.25	.20	.20		

GROUP A : General and common laborers, concrete laborers, track laborerwalkers, cement finisher helpers, plumber helpers, carpenter tenders, asphalt rakers-tampers, form strippers, roofing helpers.

GROUP B : Well driller helpers, storm and sanitary pipe layers, mat weavers, motor buggie operators.

GROUP C : Chain saw operators, jackhammer, vibrator and electric hammers and all air tool and pneumatic tools.

GROUP D : Deep hole man

GROUP E : Powdermen, toolroom attendant, torchman on demolition and salvage. sand hog (free air).

GROUP F : Hod carriers, mason tenders and plasterer tenders.

GROUP G : Mortar mixers

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$7.65	.30	.25		
CLASS B	7.22	.30	.25		
CLASS C	6.52	.30	.25		
CLASS D	6.12	.30	.25		

CLASS A: Shovels; Backhoes; Draglines; Cranes; Derricks; Gantrys; Gradall; Winch with boom; Motor patrol; Trenching machine (18" & over); Pile driver; Tug boat operator; Mechanics (heavy); Central mixing plant; Locomotive engineer; Strattle carriers; Core drills (over 3"); Tower cranes; Hydro cranes; Austin Western (and similar type cranes); Drilling of piling; Tugger; Earth freezing equipment; 3 drum hoist; Side boom; Dredge operator (engineer); Hopto; Pump crete; Mucking machines; Cableway; Central compressor plant; Derrick boat; Concrete pump; Welders (men from the craft); Helicopter operator; Well point systems; Sweeper; Bulldozers; Pans; Scrapers; Traxcavators; Fork lift; Front end loader

CLASS B: Trenching machines (18" and smaller); Tandem rollers; Pavers; Mobile mixers (rubber tired, mobile, mixed on job); Back filler; Blade graders; Dinkey operator over 10 tons; Elevating graders; Winches (operated from trucks or tractors, without booms and powered by other than the truck); Distributors; Bituminous surfaces, 1 and 2 drum hoist; Grout pumps; Motor boat; Switchman; Brakeman; Earth compactors (motorized-Buffalo-Springfield type)

CLASS C: Locomotive fireman (on boilers 100 h.p. and over); Operator; Air compressor (stationary); Earth drills; Scale operators; Tractors (40 h.p. and less); Motor crane driver and oiler; Pumps (larger than 4"); Dinkey operators (10 tons and less); Oilers on Gantrys; Greasers

CLASS D: Air compressor operators; Mechanic helper; Locomotive fireman; Welding machine operators; Deck hand; Elevator operators

HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. T
Bricklayers	$6.00				
Carpenters or leadsman	5.00				
Cement masons	5.00				
Electricians	5.77				
Ironworkers, reinforcing	4.75				
Ironworkers, structural	5.35				
Laborers:					
Laborers, unskilled; Flagman	3.05				
Chain saw; Concrete rubber; Mortar mixer; Pipelayer	3.25				
Air tool operator; Firemen	3.30				
Concrete edger	3.40				
Concrete saw operator; Fence erector; Guard rail erector	3.50				
Asphalt raker	3.60				
Sign erector	3.70				
Form setter; Steel road	3.95				
Powderman	4.25				
Nozzleman or gunman (gunite)	5.00				
Painter or sand blaster	5.00				
Power equipment operators:					
Pump operator; Welder helper	3.20				
Ditch paver; Mechanic helper	3.30				
Curb machine	3.40				
Motor crane driver; Mulcher or seeder; Scale operator	3.50				
Tractor, farm	3.55				
Concrete mixer, less than 1 yd.; Earth drill	3.60				
Track drill	3.75				
Dozer or loader - stock pile only	3.85				
Oiler; Roller, other than finish	3.90				
Distributor (bituminous)	4.05				
Tractor, crawler, utility	4.10				
Spreader (self-propelled)	4.20				
Asphalt paver; Central mixing (asphalt or concrete); Concrete finishing machine; Mechanic, Class II; Motor patrol (rough); Roller (high type); Soil cement machine	4.35				
Tractor - boom & hoist; Trenching machine	4.50				
Bulldozer or push dozer; Scraper	4.75				
Backhoe; Concrete paver; Crane; End loader; Mechanic, Class I; Motor patrol finish; Piledriver; Shovel	5.00				
Truck drivers:					
2 & 3 axles	3.40				
4 & 5 axles or more or heavy duty off-the-road trucks	4.00				
Welders receive rate prescribed for craft performing operations to which is incidental.					

WATER, SEWER AND UTILITIES	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.10					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Bailey, Cochran, Crosby, Floyd, Garza, Hale, Hockley, Lamb, Lubbock, Lynn, Terry & Yoakum

DECISION NO.: TX75-4003

DATE: Date of Publication

Supersedes Decision No. AP-352, dated October 13, 1972, in 37 FR 21786.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$4.93				
CARPENTERS	4.47				
CEMENT MASONS	4.00				
DRYWALL INSTALLERS	3.50				
ELECTRICIANS	6.35	.25	1%		
FENCE BUILDERS	2.10				
INSULATION INSTALLERS	3.00				
IRONWORKERS	2.50				
LABORERS	2.10				
PAINTERS, BRUSH	4.09				
PLUMBERS	4.66				
ROOFERS	3.52				
SHEET METAL WORKERS	4.13				
SOFT FLOOR LAYERS	5.00				
TAPE & BEDDERS	5.00				
TILE SETTERS	5.50				
TRUCK DRIVERS	2.50				

DECISION NO TX75-4003

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Man	$2.60				
Asphalt Heaterman	2.65				
Asphalt Raker	2.75				
Asphalt Shoveler	2.15				
Batching Plant Scaleman	2.95				
Carpenter	3.50				
Carpenter Helper	3.25				
Concrete Finisher (Paving)	3.50				
Concrete Finisher (Structures)	3.35				
Concrete Finisher Helper(Structures)	3.00				
Form Builder (Structures)	3.25				
Form Builder Helper (Structures)	2.50				
Form Setter (Paving and Curb)	2.35				
Form Setter (Structures)	3.75				
Form Setter Helper (Structures)	2.50				
Laborer, Common	2.10				
Laborer, Utility Man	2.50				
Mechanic	3.05				
Oiler	2.80				
Serviceman	3.00				
Powderman	2.75				
Powderman Helper	2.50				
Spreader Box Man	2.80				
Swamper	2.50				
Power Equipment Operators:					
Asphalt Distributor	2.60				
Asphalt Paving Machine	3.00				
Broom or Sweeper Operator	2.10				
Bulldozer, 150 HP and Less	3.00				
Bulldozer, over 150 HP	3.50				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	3.40				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & over)	3.75				
Crusher or Screening Plant Operator	3.00				
Foundation Drill Operator (Truck Mounted)	3.75				
Front End Loader (2½ CY & Less)	3.00				
Front End Loader (Over 2½ CY)	3.10				
Motor Grader Operator, Fine Grade	4.10				

DECISION NO. TX75-4003

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Motor Grader Operator	$3.50				
Roller, Steel Wheel (Plant-Mix Pavements)	2.50				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.60				
Roller, Pneumatic (Self-Propelled)	2.30				
Scrapers (17 CY and Less)	3.00				
Scrapers (Over 17 CY)	3.25				
Tractor (Crawler Type) 150 HP and Less	2.85				
Tractor (Crawler Type) over 150 HP	3.00				
Tractor (Pneumatic) 80 HP & Less	2.50				
Tractor (Pneumatic) over 80 HP	2.65				
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.75				
Truck Drivers:					
Single Axle, Light	2.10				
Single Axle, Heavy	2.50				
Tandem Axle or Semitrailer	2.25				
Winch	2.60				
Weighman (Truck Scales)	2.30				
Welder	4.35				

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Bee, Kleberg, Nueces, San Patricio

DECISION NO.: TX75-4004

DATE: Date of Publication

Supersedes Decision No. AR-16, dated August 16, 1974, in 39 FR 29703.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR CONDITIONING MECHANICS	$3.50				
BRICKLAYERS	3.00				
CARPENTERS	3.14				
CEMENT MASONS	6.25				
ELECTRICIANS	6.96				
FIBERGLASS DUCT INSTALLERS	3.75				
FORM SETTERS	2.40				
INSULATION INSTALLERS	3.14				
IRONWORKERS, REINFORCING	2.50				
LABORERS	2.10				
PAINTERS, BRUSH	4.00				
PLUMBERS & PIPEFITTERS	3.74				
ROOFERS	4.50				
SHEETROCK FINISHERS	4.00				
SOFT FLOOR LAYERS	4.05				
TRUCK DRIVERS	2.50				
POWER EQUIPMENT OPERATORS:					
Backhoes	3.35				
Bulldozers	3.20				
Motor graders	3.35				

SUPERSEDEAS DECISION

STATE: Texas COUNTY: Bexar
DECISION NO.: TX75-4005 DATE: Date of Publication
Supersedes Decision No. AR-44, dated September 20, 1974, in 39 FR 34013.
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR CONDITIONING INSTALLERS	$3.50				
BRICKLAYERS	7.27	.30	.30		.05
CARPENTERS	4.10				
CEMENT MASONS	7.02	.25			
DUCT INSTALLERS	3.45				
ELECTRICIANS:					
Single or multiple family dwellings or apartments up to and including 8 units not exceeding 2 stories	5.55	.30	1%		1/2%
Over 8 units or over 2 stories	8.33	.255	1%		1/2%
FORM SETTERS	3.29				
GLAZIERS	3.50				
INSULATION INSTALLERS	4.50				
IRONWORKERS	4.66				
LABORERS, UNSKILLED	2.34				
PAINTERS	3.675				
TAPE & FLOAT	4.00				
PLASTERERS	7.40				.01
PLUMBERS & PIPEFITTERS	7.13	.25	.35		.10
ROOFERS	3.10				
ROOFERS, SHINGLES	3.50				
SHEETROCK INSTALLER	4.00				
SOFT FLOOR LAYERS	3.71				
TILE SETTERS	5.18				
TRUCK DRIVERS	2.25				
T.V. ANTENNA INSTALLERS	3.50				
POWER EQUIPMENT OPERATORS:					
Fork lifts	2.75				
Foundation drill operator (crawler mounted)	5.85				
Front End loader	2.58				
Tractor	3.75				

DECISION NO. TX75-4005

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Man	$2.25				
Asphalt Heaterman	3.00				
Asphalt Raker	3.00				
Batching Plant Scaleman	3.25				
Batterboard Setter	2.80				
Carpenter	3.65				
Carpenter Helper	2.50				
Concrete Finisher (Paving)	3.75				
Concrete Finisher Helper (Paving)	3.00				
Concrete Finisher (Structures)	3.50				
Concrete Finisher Helper(Structures)	3.00				
Concrete Rubber	2.60				
Electrician	6.20				
Electrician Helper	3.20				
Form Builder (Structures)	3.50				
Form Builder Helper (Structures)	2.50				
Form Setter (Paving and Curb)	3.50				
Form Setter (Structures)	3.45				
Form Setter Helper (Structures)	2.50				
Laborer, Common	2.10				
Laborer, Utility Man	2.50				
Mechanic	3.85				
Mechanic Helper	3.25				
Oiler	2.80				
Serviceman	3.00				
Pipelayer	3.00				
Pipelayer Helper	2.50				
Powderman	3.25				
Reinforcing Steel Setter (Paving)	3.25				
Reinforcing Steel Setter(Structures)	3.65				
Reinforcing Steel Setter Helper	2.70				
Steel Worker (Structural)	3.00				
Steel Worker Helper (Structural)	2.50				
Sign Erector	3.50				
Sign Erector Helper	2.90				
Spreader Box Man	3.25				
Swamper	2.75				

DECISION NO. TX75-4005

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Asphalt Distributor	$3.25				
Asphalt Paving Machine	3.30				
Bulldozer, 150 HP and Less	3.25				
Bulldozer, over 150 HP	3.50				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	3.50				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & over)	4.25				
Crusher or Screening Plant Operator	3.25				
Foundation Drill Operator (Crawler Mounted)	3.50				
Foundation Drill Operator (Truck Mounted)	4.95				
Foundation Drill Operator Helper	3.10				
Front End Loader (2½ CY and Less)	3.00				
Front End Loader (Over 2½ CY)	3.50				
Mixer (16 CF and Less)	3.00				
Motor Grader Operator, Fine Grade	4.00				
Motor Grader Operator	3.75				
Roller, Steel Wheel (Plant-Mix Pavements)	3.00				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50				
Roller, Pneumatic (Self-Propelled)	2.55				
Scrapers (17 CY and Less)	3.00				
Scrapers (Over 17 CY)	3.50				
Self-Propelled Hammer	3.50				
Tractor (Crawler Type) 150 HP and Less	2.50				
Tractor (Crawler Type) over 150 HP	3.25				
Tractor (Pneumatic) 80 HP & Less	2.50				
Tractor (Pneumatic) over 80 HP	2.75				
Traveling Mixer	2.50				
Trenching Machine Light	2.75				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.50				
Truck Drivers:					
Single Axle, Light	2.45				
Single Axle, Heavy	2.50				
Tandem Axle or Semitrailer	2.70				
Lowboy-Float	3.00				
Welder	4.00				
Welder Helper	3.10				

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Crane, Ector, Loving, Midland, Pecos, Reeves, Upton, Ward & Winkler

DECISION NO.: TX75-4006

DATE: Date of Publication

Supersedes Decision No. AP-347, dated September 29, 1972, in 37 FR 20499.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$4.25				
CARPENTERS	3.80				
CEMENT FINISHERS	3.50				
ELECTRICIANS	5.10		1%		1/10%
LABORERS	2.10				
PAINTERS, BRUSH	3.50				
PLUMBERS	4.50				
ROOFERS	4.50				
SHEET METAL WORKERS	3.40				
TRUCK DRIVERS	2.10				

DECISION NO. TX75-4006

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Man	$2.40				
Asphalt Heaterman	2.50				
Asphalt Raker	2.35				
Asphalt Shoveler	2.65				
Batching Plant Scaleman	2.85				
Carpenter	3.50				
Carpenter Helper	2.50				
Concrete Finisher (Paving)	3.00				
Concrete Finisher (Structures)	3.30				
Concrete Finisher Helper(Structures)	2.50				
Electrician	5.70				
Form Builder (Structures)	3.25				
Form Builder Helper (Structures)	2.25				
Form Setter (Paving and Curb)	3.25				
Form Setter Helper (Paving & Curb)	2.90				
Form Setter (Structures)	3.15				
Form Setter Helper (Structures)	2.50				
Laborer, Common	2.10				
Laborer, Utility Man	2.50				
Mechanic	3.25				
Mechanic Helper	2.60				
Oiler	2.50				
Serviceman	3.10				
Painter (Structures)	4.75				
Painter Helper (Structures)	2.70				
Pipelayer	2.50				
Powderman	3.00				
Powderman Helper	2.45				
Reinforcing Steel Setter(Structures)	3.40				
Reinforcing Steel Setter Helper	2.45				
Spreader Box Man	2.60				
Power Equipment Operators:					
Asphalt Distributor	2.75				
Asphalt Paving Machine	3.00				
Bulldozer, 150 HP and Less	3.00				
Bulldozer, over 150 HP	3.25				
Concrete Paving Saw	2.50				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	3.25				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & over)	3.75				

DECISION NO TX75-4006

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Power Equipment Operators (Cont'd):					
Crusher or Screening Plant Operator	$3.00				
Front End Loader (2½ CY and Less)	2.95				
Front End Loader (Over 2½ CY)	3.00				
Motor Grader Operator, Fine Grade	3.50				
Motor Grader Operator	3.25				
Roller, Steel Wheel (Plant-Mix Pavements)	2.60				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.25				
Roller, Pneumatic (Self-Propelled)	2.25				
Scrapers (17 CY and Less)	3.00				
Scrapers (Over 17 CY)	3.25				
Tractor (Crawler Type) over 150 HP	3.00				
Tractor (Pneumatic) 80 HP and Less	2.30				
Tractor (Pneumatic) over 80 HP	2.50				
Trenching Machine, Light	2.50				
Wagon Drill, Boring Machine or Post Hole Driller Operator	2.50				
Truck Drivers:					
Single Axle, Light	2.25				
Single Axle, Heavy	2.25				
Tandem Axle or Semitrailer	2.10				
Transit-Mix	2.60				
Weighman (Truck Scales)	2.10				
Welder	3.15				

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Cameron, Hidalgo, Starr & Willacy

DECISION NO.: TX75-4007

DATE: Date of Publication

Supersedes Decision No. AR-40, dated September 20, 1974, in 39 FR 34004

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination TX75-4001 for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.64	.35	.30		
BOILERMAKERS	8.00	.30	.76		.02
BRICKLAYERS	6.00				
CARPENTERS:					.025
Carpenters	5.00				
Piledrivermen	4.67				
CEMENT MASONS	3.50				
ELECTRICIANS:					
Electrical contracts under $300,000	6.21	.35	1%		1/2%
Electrical contracts $300,000 & over	7.85	.35	1%		1/2%
GLAZIERS	2.75				
LABORERS:					
Common laborers	2.10				
Mason tenders	2.10				
Pipelayers (concrete & clay)	2.10				
LINE CONSTRUCTION:					
Linemen	6.26	.28	1%		1/2%
Groundmen	3.72	.28	1%		1/2%
Groundmen, 1st 6 mos.	2.56	.28	1%		1/2%
PAINTERS:					
Brush	2.60				
PLASTERERS	5.00				
PLUMBERS & PIPEFITTERS	6.80	.22			.05
ROOFERS:					
Roofers	3.00				
Kettlemen	2.10				
SOFT FLOOR LAYERS	2.10				
SPRINKLER FITTERS	9.05	.50	.70		.08
TERRAZZO WORKERS	2.50				
TERRAZZO WORKERS' HELPERS	2.10				
TILE SETTERS	2.50				
TILE SETTERS' HELPERS	2.10				
TRUCK DRIVERS	2.10				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Cameron, Hidalgo, Starr & Willacy

DECISION NO.: TX75-4008

DATE: Date of Publication

Supersedes Decision No. AR-39, dated September 20, 1974, in 39 FR 34002.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$6.00				
CARPENTERS:					
Carpenters	5.00				.025
Piledrivermen	4.67				
CEMENT MASONS	3.50				
ELECTRICIANS:					
Electrical contracts under $300,000	6.21	.35	1%		1/2%
Electrical contracts $300,000 & over	7.85	.35	1%		1/2%
GLAZIERS	2.75				
LABORERS:					
Common laborers	2.10				
Mason tenders	2.10				
Pipelayers (concrete & clay)	2.10				
PAINTERS, BRUSH	2.60				
PLASTERERS	5.00				
PLUMBERS & PIPEFITTERS	6.80	.22			.05
ROOFERS:					
Roofers	3.00				
Kettlemen	2.10				
SOFT FLOOR LAYERS	2.10				
TERRAZZO WORKERS	2.50				
TERRAZZO WORKERS' HELPERS	2.10				
TILE SETTERS	2.50				
TILE SETTERS' HELPERS	2.10				
TRUCK DRIVERS	2.10				

DECISION NO TX75-4008

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt Raker	$2.85				
Batching Plant Scaleman	3.00				
Carpenter	3.65				
Carpenter Helper	2.10				
Concrete Finisher (Paving)	2.75				
Concrete Finisher Helper (Paving)	2.55				
Concrete Finisher (Structures)	3.50				
Concrete Finisher Helper(Structures)	2.25				
Electrician	6.85				
Fireman	2.20				
Form Builder (Structures)	3.50				
Form Builder Helper (Structures)	2.75				
Form Setter (Paving and Curb)	3.00				
Form Setter Helper (Paving & Curb)	2.75				
Form Setter (Structures)	3.50				
Form Setter Helper (Structures)	2.55				
Laborer, Common	2.10				
Laborer, Utility Man	2.55				
Mechanic	3.25				
Mechanic Helper	2.75				
Oiler	2.65				
Serviceman	2.50				
Piledriverman	3.50				
Pipelayer	2.50				
Pipelayer Helper	2.30				
Reinforcing Steel Setter (Paving)	2.75				
Reinforcing Steel Setter(Structures)	3.00				
Reinforcing Steel Setter Helper	2.50				
Spreader Box Man	3.10				
Swamper	3.25				
Power Equipment Operators:					
Asphalt Distributor	3.25				
Asphalt Paving Machine	3.50				
Broom or Sweeper Operator	2.85				
Bulldozer, 150 HP and Less	3.00				
Bulldozer, over 150 HP	3.60				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	3.00				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & Over)	4.00				
Front End Loader (2½ CY and Less)	3.00				
Front End Loader (Over 2½ CY)	3.50				
Motor Grader Operator, Fine Grade	4.00				

DECISION NO. TX75-4008

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Motor Grader Operator	$3.35				
Roller, Steel Wheel (Plant-Mix Pavements)	2.65				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.35				
Roller, Pneumatic (Self-Propelled)	2.40				
Scrapers (17 CY and Less)	3.00				
Scrapers (Over 17 CY)	3.50				
Tractor (Crawler Type) 150 HP and Less	2.60				
Tractor (Crawler Type) over 150 HP	3.20				
Tractor (Pneumatic) 80 HP and Less	2.50				
Tractor (Pneumatic) over 80 HP	2.85				
Traveling Mixer	3.00				
Trenching Machine, Light	3.50				
Truck Drivers:					
Single Axle, Light	2.10				
Single Axle, Heavy	2.10				
Tandem Axle or Semitrailer	2.10				
Lowboy-Float	3.00				
Welder	3.75				

SUPERSEDES DECISION

STATE: Texas

COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise

DECISION NO.: TX75-4009

DATE: Date of Publicatiob

Supersedes Decision No. AR-43, dated September 20, 1974, in 39 FR 34009.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and also excluding Dallas-Fort Worth Regional Airport. (See General Wage Determination TX75-4001 for Incidental Paving & Utilities).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.98	.30	.51		.025
BOILERMAKERS	8.00	.30	.76		.02
BRICKLAYERS & STONEMASONS:					
ZONE 1 - Grayson County	6.80				
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	8.29	.30	.50		.04
CARPENTERS:					
ZONE 1 - Grayson County:					
Carpenters	7.485	.30			.005
Power saw operators	7.735	.30			.005
Millwrights	7.885	.30			.005
Piledrivermen	7.985	.30			.005
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
Carpenters	7.81	.30	.30		.02
Power saw operators	7.935	.30	.30		.02
Millwrights	8.44	.30			.02
CEMENT MASONS:					
ZONE 1 - Grayson County	6.16				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	7.545	.25	.45		
ZONE 3 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.485	.40	.35		.01
ELECTRICIANS:					
ZONE 1 - Grayson County:					
Electricians	7.88	.30	1%		.03
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
Electricians	8.87	4%	1%		7/10%
Cable splicers	9.12	4%	1%		7/10%

DECISION NO. TX75-4009

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS (CONT'D):					
ZONE 3 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties:					
AREA A - All work performed in Dallas County:					
Electricians	$8.53	4%	1%		7/10%
Cable splicers	9.38	4%	1%		7/10%
AREA B - All work performed outside of Dallas County up to a radius of 40 road miles from the City Hall in the City of Dallas:					
Electricians	8.78	4%	1%		7/10%
Cable splicers	9.65	4%	1%		7/10%
AREA C - All work performed outside of Area A and Area B:					
Electricians	9.03	4%	1%		7/10%
Cable splicers	9.93	4%	1%		7/10%
ELEVATOR CONSTRUCTORS	7.89	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates; b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	7.39	.25	.25		.025
IRONWORKERS	7.125	.55	.60		.03
LABORERS:					
ZONE 1 - Grayson County:					
GROUP 1 - Unskilled laborers	5.27	.275	.30		
GROUP 2 - Air tool operator (jackhammer, vibrator), mason tenders & mortar mixers, pipelayers	5.52	.275	.30		

DECISION NO. TX75-4009

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (CONT'D):					
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	$5.27	.275	.30		.02
GROUP 2	5.42	.275	.30		.02
GROUP 3	5.52	.275	.30		.02
GROUP 4	5.67	.275	.30		.02

LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - All hand digging dirt work and backfilling; firing of salamanders, loading and unloading of materials to and from hoist or cages; loading and unloading of tools and equipment; wheeling, placing and pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; miscellaneous job clean-up; wrecking and razing of buildings and all structures; cleaning and clearing of all debris; handling of broken concrete or other damaged or undamaged materials; removing, moving, handling and greasing of forms, wrecking forms; storing materials to storage place; slip form jacks, scaffold builders, checking materials and tools in and out of receiving lots and sheds; tool house men; landscaper; asphalt ironer and raker; waterproofing tender; dumper; spotter; concrete pumperete pipe (handling and laying); carpenter tender

GROUP 2 - All power tool and equipment operators (gas, electric or air); cutting torches man; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan and steel form men; handling creosoted materials; liquid acids or like materials when injurious to health, eyes, skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers, scale men on batch plants

GROUP 3 - Concrete and clay pipe (handling & laying); mason handler; scaffold builder; mason tender; hod carriers mortar mixers; lather tenders, plaster tenders; water pump operators up to four inches; cement mason tenders; mortar mixers; hod carriers; dry mixers, kettle and pot men; tank cleaning; all pipe doping, treating and wrapping, including all men working with dope, mortar and plaster mixing machines, grout machines; pump crete machines, gunite mixing machines, including placing and cleaning of pipe and conduits used in placing of concrete, handling and placing of gunite materials from stockpiles, screening sand, running sand dryer and loading and operating sand blaster, except nozzle, conveying, stocking and handling of all materials for brick masons, lathers, cement finishers, plasterers; ditch work over 6 feet and cleaning out drill piers

GROUP 4 - Sand blaster, blaster powderman; Gunite worker; gunite nozzle man and terrazzo grinder

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties	$8.03	.20		.50	.04
ZONE 2 - Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.43	.30			.04
LINE CONSTRUCTION:					
Linemen; Lineman operator	9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
MARBLE SETTERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.90				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.30				
MARBLE SETTERS' HELPERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	6.40				
PAINTERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Brush	7.425	.35	.30		.04
GROUP 2 - All wall covering work; paper, fabric, sheeting, flexwood, etc.	7.675	.35	.30		.04
GROUP 3 - Ames tools operator	7.55	.35	.30		.04
GROUP 4 - Structural steel, stage work, bosun chair, spray gun, sandblasting and window jacks, fire escapes	7.80	.35	.30		.04
ZONE 2 - Denton County:					
GROUP 1 - Brush, hand roller	7.49				
GROUP 2 - All wall covering work	7.61				
GROUP 3 - Structural steel; stage & bosun chair work, window jacks, spraying, sandblasting & power tool work	7.745				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (CONT'D):					
ZONE 3 - Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
GROUP 1	$7.895		.20		.02
GROUP 2	8.145		.20		.02
GROUP 3	7.895		.20		.02
GROUP 4	9.145		.20		.02

PAINTERS CLASSIFICATION DEFINITIONS

GROUP 1 - Brush
GROUP 2 - Spray; Wallcovering; Pressure roller; Sandblasting; Structural steel; Bosun chair, Window jack & window sill; Stage; Fire escape; Steel storage tanks; Stilts; Mittens; Ames tools; Drywall finishing
GROUP 3 - On jobs requiring less than six 250 feet rolls of joint tape, or less than eight man hours of bedding time the drywall finishing rate will be
GROUP 4 - Steeple jack rate (radio and TV towers, smoke stacks, chimneys and water towers, and similar facilities and flag poles atop buildings located closer to the edge of the building than the height of the pole); Toxic material rate (creosote, coal tar products or similar materials injurious to the skin)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS:					
ZONE 1 - Grayson County	$6.05				
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.885	.35		.50	.03
ZONE 3 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.755				.01
PLUMBERS & STEAMFITTERS	8.00	.38	.90		.08
POWER EQUIPMENT OPERATORS:					
ZONE 1 - Dallas County:					
GROUP 1	6.465	.30	.40		
GROUP 2	7.25½	.30	.40		
GROUP 3	7.65½	.30	.40		

POWER EQUIPMENT OPERATORS (ZONE 1) CLASSIFICATION DEFINITIONS

GROUP 1 - Oilers
GROUP 2 - Air compressors; Blade Grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Water pumps - 2½" or over and 2 or more pumps; Pulsometer; Welding machines, gasoline or diesel driven (2 to 6 machines); Wagon drill operator; Conveyor; Hoist, single drum; Scraper, 3 cu. yd. or less; Generator, gasoline or diesel driven (over 1500 watts); Bob cat with loader; All other equipment of similar nature coming under the light equipment class, when power operated
GROUP 3 - Heavy duty mechanic; Asphalt mixer operator on job; Blade grader, self-propelled; Bull clan; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Clan shell; Cranes (all types); Truck mounted on crawler requires oiler including groves (hydraulic) or similar type over 12½ ton capacity Escalated rate on crane and derricks booms; .01c per hour, per foot over 90' including jib; draglines; derricks, power operated (all types); DW-10 caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machine (all); Forklifts, used in handling machinery on construction; Gradeall; Hoist, motor driven, 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Pile drivers; Pumperete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machines, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pumps; Welding machines (7 to 13 machines); All other equipment of similar nature coming under heavy equipment class, when power operated

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	$6.265	.30	.50		.10
GROUP 2	7.05	.30	.50		.10
GROUP 3	7.45	.30	.50		.10

POWER EQUIPMENT OPERATORS (ZONE 2) CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler - Fireman
GROUP 2 - Air compressor (1); Pump (1); Pulsometer; Conveyor; Throttle valves; Wagon drill; Elevators building; Form graders; Hoist, single drum; Mixers, less than 14 cu. ft.; Screening plants; Welding machine gas & diesel (2 or more); Crushing plants; Fork lifts (short, under 25 feet); Concrete pumps (all types); Bobcat type equipment
GROUP 3 - Ford tractor or like with any attachments (except backhoe); Drilling machines (all types); Scoopmobile; Hoist, two druns or more; Forklifts (over 25 feet); Winch trucks; Six wheel truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixer, 14 cu. ft. or over; Blade graders, self-propelled; Cableways; Cranes - power operated to 100 feet; Fordson type backhoe; Derrick, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixer (all types); Pile drivers; Mobile concrete mixers over 14 cu. ft.; Bulldozers, loaders, tractovators; Scrapers and pulls; Welders; Trenching machines; Roller, ten tons or over; Air compressors, three; Air compressors & 1 pump; Pump, three or more; Air compressor & air tugger; Boilers, two or more fired by one man; Heavy duty mechanic

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Slate & tile	$7.565				
GROUP 2 - Composition and built-up roofing, damp proofing & bituminous waterproofing	7.415				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
GROUP 1 - Slate, tile asbestos roofing & siding	7.515				.05
GROUP 2 - Composition, built-up, damp & water proofing, kettlemen	7.365				.05
SHEET METAL WORKERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties	7.835	.35	.50		.03
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.105	.45	.30		.055
SOFT FLOOR LAYERS	7.53	.25	.20		.03
SPRINKLER FITTERS	9.05	.50	.70		.08
TERRAZZO WORKERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.95				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.30				
TILE SETTERS:					
ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties	8.30		.15		
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	8.30				

DECISION NO. TX75-4009

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS' HELPERS:					
ZONE 1 - Collin, Dallas, Hunt, Kaufman & Rockwall Counties	$6.40				
TRUCK DRIVERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	4.25				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	4.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Dimmit, Jim Hogg, LaSalle, Maverick, Webb, Zapata & Zavala

DECISION NO.: TX75-4010

DATE: Date of Decision

Supersedes Decision No. AR-70, dated November 1, 1974, in 39 FR 38836.

DESCRIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AIR CONDITIONING MECHANIC	$4.45				
BRICKLAYERS	4.85				
CARPENTERS	3.70				
CEMENT MASONS	3.20				
ELECTRICIANS	4.20				
GLAZIERS	3.14				
IRONWORKERS	2.60				
LABORERS:					
Laborers	2.10				
Asphalt rakers	2.25				
Mason tenders	2.70				
PAINTERS, BRUSH	4.30				
PLUMBERS & PIPEFITTERS	4.35				
ROOFERS:					
Roofers	4.00				
Kettlemen	2.90				
SHEET METAL WORKERS	4.33				
SOFT FLOOR LAYERS	4.30				
TRUCK DRIVERS	2.10				
POWER EQUIPMENT OPERATORS:					
Asphalt finishers	2.50				
Backhoes	2.50				
Bulldozers	2.50				
Cranes	2.70				
Front end loaders	2.50				
Motor graders	2.75				
Rollers	2.40				
Scrapers	3.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Hood, Johnson, Palo Pinto, Parker & Wise

DECISION NO.: TX75-4011

DATE: Date of Publication

Supersedes Decision No. AP-301, dated July 28, 1972, in 37 FR 15232.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$4.96				
CARPENTERS	3.50				
CEMENT MASONS	4.00				
ELECTRICIANS	3.50				
LABORERS:					
Laborers	2.10				
PAINTERS, BRUSH	3.50				
PLUMBERS	4.50				
ROOFERS	2.95				
SHEET METAL WORKERS	3.00				
TILE SETTERS	4.75				
TRUCK DRIVERS	2.25				

DECISION NO. TX75-4011

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Man	$2.55				
Asphalt Heaterman	2.75				
Asphalt Raker	3.25				
Asphalt Shoveler	2.60				
Batching Plant Scaleman	3.00				
Carpenter	3.50				
Carpenter Helper	2.50				
Concrete Finisher (Paving)	3.50				
Concrete Finisher Helper (Paving)	2.85				
Concrete Finisher (Structures)	3.50				
Concrete Finisher Helper(Structures)	3.00				
Concrete Rubber	2.75				
Form Builder (Structures)	3.50				
Form Builder Helper (Structures)	2.50				
Form Liner (Paving & Curb)	3.50				
Form Setter (Paving & Curb)	3.25				
Form Setter Helper (Paving & Curb)	2.75				
Form Setter (Structures)	3.55				
Form Setter Helper (Structures)	2.75				
Laborer, Common	2.25				
Laborer, Utility Man	2.35				
Mechanic	3.50				
Mechanic Helper	2.75				
Oiler	3.00				
Serviceman	2.85				
Pipelayer	3.25				
Powderman	3.00				
Reinforcing Steel Setter (Paving)	2.25				
Reinforcing Steel Setter(Structures)	3.55				
Sign Erector	3.00				
Sign Erector Helper	2.50				
Spreader Box Man	3.25				
Power Equipment Operators:					
Asphalt Distributor	3.15				
Asphalt Paving Machine	3.50				
Bulldozer, 150 HP and Less	3.25				
Bulldozer, over 150 HP	3.50				
Concrete Paving Curing Machine	3.00				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	3.25				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & over)	3.50				

DECISION NO. TX75-4011

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Foundation Drill Operator (Truck Mounted)	$4.05				
Foundation Drill Helper	3.00				
Front End Loader (2½ CY and Less)	3.25				
Front End Loader (Over 2½ CY)	3.50				
Motor Grader Operator, Fine Grade	3.50				
Motor Grader Operator	3.25				
Roller, Steel Wheel (Plant-Mix Pavements)	3.25				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50				
Roller, Pneumatic (Self-Propelled)	2.50				
Scrapers (17 CY and Less)	3.25				
Scrapers (Over 17 CY)	3.50				
Tractor (Crawler Type 150 HP and Less	2.75				
Tractor (Crawler Type) over 150 HP	3.00				
Tractor (Pneumatic) 80 HP & Less	2.85				
Tractor (Pneumatic) over 80 HP	3.20				
Traveling Mixer	2.85				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00				
Truck Drivers:					
Single Axle, Light	2.50				
Single Axle, Heavy	2.50				
Tandem Axle or Semitrailer	3.00				
Welder	3.35				

STATE: Texas COUNTIES: Jefferson & Orange
DECISION NO.: TX75-4012 DATE: Date of Publication
Supersedes Decision No. AR-48, dated September 27, 1974, in 39 FR 35060
DESCRIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Jefferson County	$8.10	.70	.70		.06
Orange County	8.145	.325	.30		.04
BOILERMAKERS	8.00	.30	.76		.02
BRICKLAYERS & STONEMASONS	9.11	.275	.30		.04
CARPENTERS:					
Carpenters:					
Commercial	7.815		.30		.05
Residential construction of not not more than two units and condominium townhouses of not more than 6 units, excluding all apartment construction and multiple buildings for rental purposes	7.45		.30		
Millwrights	8.605				
Piledrivermen	7.96		.30		
CEMENT MASONS	7.49				
ELECTRICIANS	8.80	.28	1%+.285		.06
ELEVATOR CONSTRUCTORS	7.79	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate. b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day					
IRONWORKERS	7.30	.55	.60		.05
LABORERS:					
GROUP 1 - Common laborer; asphalt ironer & raker; sandblaster, exclusive of preparation work for painters; dumper, spotter & wagon drill; powderman-blaster; well driller	5.11	.28	.20		.02
GROUP 2 - Carpenter tender	5.16	.28	.20		.02
GROUP 3 - Cement masons tender; air tool operator (jackhammer-vibrator)	5.21	.28	.20		.02
GROUP 4 - Mortar mixers, hod carriers & mason tender; plaster & lather tender; pipelayers, non-metallic pipe, including handling & laying pumpcrete pipe	5.31	.28	.20		.02

DECISION NO. TX75-4012

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (CONT'D):					
GROUP 5 - Machine man & nozzleman for gunniting 1½" and over	$5.485	.28	.20		.02
LATHERS	8.105	.30			.01
LINE CONSTRUCTION:					
Linemen	9.405	.28	1%		1/2%
Groundmen	6.87	.28	1%		1/2%
PAINTERS:					
Southern half of Jefferson County and all of Orange County:					
GROUP 1 - Brush, wood & wall paperhanger and glazier:					
Commercial	7.60				
Residential	7.45				
GROUP 2 - Brush, steel:					
Commercial	7.65				
Residential	7.50				
GROUP 3 - Spray:					
Commercial	8.10				
Residential	7.97				
GROUP 4 - Sandblaster, power cleaning:					
Commercial	7.925				
Residential	7.71				
GROUP 5 - Brush, hot paint or creosote:					
Commercial	7.925				
Residential	7.71				
GROUP 6 - Spray, hot paint or creosote:					
Commercial	8.35				
Residential	8.24				
GROUP 7 - All time spent rigging::					
Commercial	7.925				
Residential	7.71				
Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications					
Northern half of Jefferson County:					
GROUP 1 - Brush and glaziers:					
Commercial	7.575				
Residential	7.325				
GROUP 2 - Canvas & paperhangers:					
Commercial	7.825				
Residential	7.575				

DECISION NO. TX75-4012

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (CONT'D):					
Northern half of Jefferson County (Cont'd):					
GROUP 3 - Brush, steel:					
Commercial	$7.75				
GROUP 4 - Spray:					
Commercial	8.00				
Residential	7.75				
PIPEFITTERS	8.11	.35	.62		.06
PLASTERERS	8.00	.37	.30		.02
PLUMBERS	8.84				.03
POWER EQUIPMENT OPERATORS:					
GROUP 1	7.915		.25		
GROUP 2	7.00		.25		
GROUP 3	6.48		.25		
GROUP 4	6.29		.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back-Hoe; Shovel; Crane - Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Gradall; High-Lift; Foundation Boring Machines; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumperete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Well Points

GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:	$6.69	.20	.10	.15	.03
Roofers	5.73	.20	.10	.15	.03
Kettlemen	4.48	.20	.10	.15	.03
Helpers	7.79	.25	.15		.06
SHEET METAL WORKERS	9.05	.50	.70		.08
SPRINKLER FITTERS					

DECISION NO. TX75-4012

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS	$7.65	.275	.30		.04
TRUCK DRIVERS:					
GROUP 1 - Under 1½ ton and wash, grease, tireman, fuel pump operators when used on construction	4.40				
GROUP 2 - 1½ tons thru 2½ tons, dump truck less than 7 yds., town driver	4.69				
GROUP 3 - Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards, and when used to transport material), floats, hydraulic tail gate lifts	4.85				
GROUP 4 - Euclids (not self-loading)	4.95				
GROUP 5 - Warehousemen - material checker	4.965				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

STATE: Texas COUNTY: Wichita
DECISION NO.: TX75-4013 DATE: Date of Publication
Supersedes Decision No. AR-51, dated September 27, 1974, in 39 FR 35064.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$7.00				
CARPENTERS	5.65				
CEMENT MASONS	4.50				
ELECTRICIANS	5.55				
LABORERS:					
Laborers	3.00				
Mason tenders	3.55				
PAINTERS, BRUSH	4.32				
PLUMBERS & PIPEFITTERS	5.53				
ROOFERS	4.00				
SHEET METAL WORKERS	5.30				
SOFT FLOOR LAYERS	5.00				

DECISION NO. TX75-4013

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Man	$2.95				
Asphalt Heaterman	3.50				
Asphalt Raker	3.70				
Batching Plant Scaleman	4.10				
Carpenter	3.95				
Carpenter Helper	3.60				
Concrete Finisher (Paving)	4.30				
Concrete Finisher Helper (Paving)	3.55				
Concrete Finisher (Structures)	4.25				
Concrete Finisher Helper (Structures)	3.35				
Form Builder (Structures)	4.55				
Form Builder Helper (Structures)	2.90				
Form Setter (Paving and Curb)	4.00				
Form Setter (Structures)	4.80				
Form Setter Helper (Structures)	3.65				
Laborer, Common	2.60				
Laborer, Utility Man	3.00				
Manhole Builder, Brick	3.25				
Mechanic	4.20				
Mechanic Helper	3.50				
Oiler	3.55				
Serviceman	3.70				
Pipelayer	3.00				
Pipelayer Helper	2.60				
Powderman	4.00				
Reinforcing Steel Setter(Paving)	4.35				
Reinforcing Steel Setter(Structures)	4.00				
Reinforcing Steel Setter Helper	3.05				
Sign Erector	3.50				
Sign Erector Helper	3.10				
Spreader Box Man	3.60				
Swamper	3.10				
Power Equipment Operators:					
Asphalt Distributor	4.00				
Asphalt Paving Machine	4.45				
Broom or Sweeper Operator	2.80				
Bulldozer, 150 HP and Less	3.70				
Bulldozer, over 150 HP	4.05				
Concrete Paving Finishing Machine	3.25				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	4.25				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & over)	4.80				

DECISION NO TX75-4013

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Crusher or Screening Plant Operator	$4.15				
Foundation Drill Operator (Crawler Mounted)	3.70				
Foundation Drill Operator (Truck Mounted)	4.75				
Foundation Drill Operator Helper	3.25				
Front End Loader (2½ CY and Less)	3.70				
Front End Loader (Over 2½ CY)	4.20				
Motor Grader Operator, Fine Grade	4.80				
Motor Grader Operator	4.45				
Roller, Steel Wheel (Plant-Mix Pavements)	3.50				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.30				
Roller, Pneumatic (Self-Propelled)	3.15				
Scrapers (17 CY and Less)	3.70				
Scrapers (Over 17 CY)	4.20				
Tractor (Crawler Type) 150 HP and Less	3.25				
Tractor (Crawler Type) over 150 HP	3.55				
Tractor (Pneumatic) 80 HP and Less	3.00				
Tractor (Pneumatic) over 80 HP	3.40				
Traveling Mixer	3.75				
Trenching Machine Light	3.00				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.50				
Truck Drivers:					
Single Axle, Light	3.00				
Single Axle, Heavy	3.00				
Tandem Axle or Semitrailer	3.00				
Weighman (Truck Scales)	2.65				
Welder	4.80				
Welder Helper	2.75				

[FR Doc.75-1299 Filed 1-16-75;8:45 am]